

Attachment A

Site Inspections

Offerors must discuss project details and/or schedule on-site meetings with the Nebraska Game & Parks Commission (NGPC) area biologists listed on the site description to assess project needs PRIOR TO submitting a bid. Contractors are encouraged to request aerial maps of the project site and ascertain project specifications. By submitting a bid, Contractors certify that they have visited the site, have communicated with the NGPC biologist, and are aware of the project needs. Accepted Contractor bids are final and cannot be adjusted after Task Orders are completed. Offerors are responsible for fully understanding the project site details, project specifications and their ability to deliver the contracted outcomes. Site visits shall occur on normal business days during normal business hours for the employees of the NGPC; or as previously scheduled with the NGPC biologist. Please contact Project Manager, Kelsi Wehrman at kwehrman@pheasantsforever.org or 402-621-0744 if site inspections were not completed and clearly state so on your bid.

Project Scope

Management activities will be implemented on Wildlife Management Areas (WMA) and are intended to restore, maintain, or improve the wildlife habitat quality provided by woody and herbaceous vegetation for associated flora and fauna. Criteria will be established for each management activity to ensure that the objectives of the activity are in accordance with the overall WMA plan and protects the integrity of the habitat condition of the site.

The work specifications below describe the specifications for each project. Management activities are based on the recommendations provided by Pheasants Forever, Inc. in consultation with the NGPC Wildlife Division staff. These specifications will need to be implemented by the selected contractor. The contractor can be provided with an aerial photograph of the work sites and the location, timing and acres of work to be done, and any necessary guidance from the NGPC biologist. This will document the deliverables that apply to each project.

Based on the Task Orders issued to selected contractors, the management needs will be documented and ordered from the contractor after project funding has been procured by Pheasants Forever, Inc.

Project Specifics

1. The start date for these services is estimated to be March 12, 2021 but not before a Task Order is issued and all needed paperwork is returned to Pheasants Forever, Inc.
2. The contractor will carry out the duties required to complete the management work items identified in the Task Order. The contractor shall obtain all necessary local, state and federal permits/certifications that apply, and provide copies to Pheasants Forever, Inc. as requested.
3. During implementation of the work items the contractor will:
 - a) Maintain contact with Pheasants Forever, Inc.;
 - b) Notify the NGPC biologist a minimum of 48 business hours (Monday through Friday) prior to starting work on any project;
 - c) Ensure compliance with Task Order requirements;
 - d) Complete work based on the timeframes listed in the Task Order;
 - e) Send an invoice to Pheasants Forever after completion of the project at mpatten@pheasantsforever.org within 30 working days after completing the work.
4. The contractor should meet with the Pheasants Forever, Inc. and/or NGPC staff prior to starting the activity. During this meeting, the Contractor will be briefed by the NGPC staff on the management activity associated with the specifications that will take place and any specific details related to that Task Order.
5. The Contractor will check out and certify completion of the work with the NGPC area biologist. This certification will then be provided to Pheasants Forever, Inc. as a signature of the NGPC biologist on the project invoice.
6. An invoice must be provided to Pheasants Forever, Inc. at mpatten@pheasantsforever.org. An example invoice will be provided with the Task Order. Contractor invoices may be submitted in any format, providing all the needed information required.

MINIMUM AND MAXIMUM CONTRACT AMOUNTS

During the contract period, Pheasants Forever, Inc. shall place orders totaling a minimum of 1 acre with no set maximum acres per work item per Task Order.

Statement of Qualifications

Pheasants Forever, Inc. is inviting individuals and organizations to submit proposals with a statement of qualifications that outline their experience and qualifications to complete management activities as described above. If any of the activities described in this RFP require specific operator certifications, your application for that activity indicates you have the required certification to perform the work. Please indicate any special certificates held to apply any of the practices in this announcement.

Successful respondents will:

1. Demonstrate the knowledge, skills, and abilities related to operating farm and forestry equipment including tractors, all-terrain vehicles, chainsaws, forestry mowers, seed drill and sprayer calibrations, etc. which will include a description of past work experience and training. An example would be holding a current and valid commercial pesticide applicators license.

PERIOD OF PERFORMANCE

The period of performance of this contract is from the effective date of the Task Order: estimated to be March 5, 2021 to February 28, 2022. Refer to "Section B" for specific dates related to the management practices. Pheasants Forever, Inc. reserves the right to extend the contract past the date of the contract award period.

POST AWARD CONFERENCE

A post award conference with the successful offeror is optional and not required by Pheasants Forever, Inc. The Contractor can request a conference to be held within 30 days after the date of contract award. A conference can be held via conference call.

ORDERING

1. Any supplies and services to be furnished under this contract shall be ordered by issuance of delivery orders or Task Orders by the individuals or activities designated in the RFP. Such orders may be issued from March 12, 2021 to June 30, 2022. Refer to "Section B" for specific dates related to the management practice.
2. All delivery orders or Task Orders are subject to the terms and conditions of this contract. In the event of conflict between a delivery order or task order and this contract, the contract shall control.
3. If mailed, a delivery order or Task Order is considered "issued" when Pheasants Forever, Inc. deposits the order in the mail. If issued via email, the Task Order is considered "issued" when Pheasants Forever, Inc. submits the order electronically.

ORDER LIMITATIONS

1. Minimum order. When Pheasants Forever, Inc. requires supplies or services covered by this contract in an amount less than one acre, Pheasants Forever, Inc. is not obligated to purchase, nor is the Contractor obligated to furnish, those supplies or services under the contract.
2. Maximum order. There is no restriction on the maximum order allowed by Pheasants Forever, Inc.
3. The Contractor shall honor any order, unless that order (or orders) is returned to the ordering office within 10 days after issuance, with written notice stating the Contractor's intent not to supply the item (or items) called for and the reasons. Upon receiving this notice, Pheasants Forever, Inc. may acquire the supplies or services from another source.

INDEFINITE QUANTITY

1. This is an indefinite-quantity contract for the supplies or services specified and effective for the period stated, in the RFP.
2. Delivery or performance shall be made only as authorized by orders issued in accordance with the Task Order. The Contractor shall furnish to Pheasants Forever, Inc. when and if ordered, the supplies or services specified in the RFP up to and including the quantity designated in the Task Order. Pheasants Forever, Inc. shall order at least the quantity of supplies or services designated in the RFP as the "minimum."
3. Except for any limitations on quantities in the Task Order or in the RFP, there is no limit on the number of orders that may be issued. Pheasants Forever, Inc. may issue orders requiring delivery to multiple destinations or performance at multiple locations.
4. Any order issued during the effective period of this contract and not completed within that period shall be completed by the Contractor within the time specified in the order. The contract shall govern the Contractor's and Pheasant Forever, Inc. rights and obligations with respect to that order to the same extent as if the order were completed during the contract's effective period; provided, that the Contractor shall not be required to make any deliveries under this contract after the time period specified in the last issued task order.
5. The acres listed in any order are an estimate determined by the NGPC area biologist. The contractor should review the worksite with the NGPC area biologist prior to both bidding on the project and starting work to confirm the project location, size, specifications and expected outcomes.

BUSINESS & COST PROPOSAL INSTRUCTIONS

1. Cost Proposal.
 - a. Completion of "Supplies or Services and Prices/Costs" section's unit price with the inclusion of any supplemental information that may help in the evaluation of the bid.
 - b. Bids for all specifications related to tree removal need to be submitted on a unit price per acre basis.
 - c. Bids that are for a specific specification on a specific WMA must clearly be identified by the WMA name and Specification Name in the Cost Proposal.
2. Business Proposal.
 - a. Furnish financial statements for the last two years, including an interim statement for the current year.
 - b. Specify the financial capacity, working capital and other resources available to perform the contract without assistance from any outside source.

INSTRUCTIONS FOR THE PREPARATION OF TECHNICAL AND BUSINESS PROPOSALS

General Instructions.

Proposals submitted in response to this solicitation shall be furnished in the following format with the numbers of copies as specified below.

1. The proposal must include: (1) Technical Proposal and (2) Business & Cost Proposal. Each of the parts shall be separate and complete so that evaluation of one may be accomplished independently from evaluation of the other.
2. The Technical Proposal should not contain reference to cost; however, resource information (such as data concerning labor hours and categories, materials, subcontracts, etc.) must be contained in the technical proposal so that the contractor's understanding of the statement of work may be evaluated.

3. Offerors may, at their discretion, submit alternate proposals or proposals which deviate from the requirement; provided, that an offeror also submit a proposal for performance of the work as specified in the statement of work. Any "alternate" proposal may be considered if overall performance would be improved or not compromised, and if it is in the best interest of Pheasants Forever, Inc. Alternate proposals, or deviations from any requirement of this RFP, must be clearly identified.

Pheasants Forever and the Nebraska Game & Parks Commission will evaluate proposals in accordance with the following evaluation criteria:

1. Technical capabilities
2. Organizational and personnel qualifications
3. Past performance
4. Liability Insurance
5. Following the RFP guidelines
6. Price

Offerors shall submit their proposal(s) in the following format and the quantities specified:

1. One copy of the completed and signed offer.
2. One copy of the technical proposal.
3. One copy of the business & cost proposal.

Electronic submission is preferred. If submitting electronically, please combine the cover page, technical proposal, business proposal, completed contractor's quote summary, request for proposal and other documents in a one MS Word or PDF document if possible. Please see the Sample Bid for reference.

Technical Proposal Instructions.

The Technical Proposal will be used to make an evaluation and arrive at a determination as to whether the proposal will meet the requirements of Pheasants Forever, Inc. Therefore, the Technical Proposal should present sufficient information to reflect a thorough understanding of the requirements and a detailed, description of the techniques, procedures and program for achieving the objectives of the specifications/statement of work. As a minimum, the Technical Proposal should clearly provide the following information:

- Information to show and verify your technical capabilities and personnel qualifications.
- Past performance examples and references.
- General liability insurance as described on pages 2 and 3 of this RFP, in the "Insurance Requirements" section.

You may provide narratives and/or resumes as they relate to this solicitations scope of work. This information should relate to the company's management capability, prior experience on similar projects, logistics, key personnel qualifications, past experience showing successes and failures, and any other pertinent information that shows us why you are the best contractor for this project.

Habitat Share Sample Contract Bid

Pheasants Forever, Inc. has available a sample contract bid to assist contractors in the identification of information and format needed for a complete bid. This sample is included with this Request for Proposal.

**SUPPLIES OR SERVICES AND PRICES/COSTS
PART I - THE RFP**

SECTION B - SUPPLIES OR SERVICES AND PRICES/COSTS

Item 1 – Brush Pile Burning

Wildlife Management Area	County	Units	NGPC Contact	Contractor Bid \$ Total
Kirkpatrick Basin South WMA	York	~5 piles	Travis Kopf, 402-783-3404, travis.kopf@nebraska.gov	

Wildlife Management Area	County	Units	NGPC Contact	Contractor Bid \$ per Pile
Bluestem WMA	Lancaster	41 piles	Kirk Hansen, 402-783-3408, kirk.hansen@nebraska.gov	

Work Specifications: Tree pile burning shall be completed from December 1, 2021 to February 28, 2022. All tree piles occurring within the designated blocks shall be completely burned. All scattered dead trees within the designated block must be piled and burned as well. Bids are to be submitted on each individual site. Sites are prioritized and each will be awarded to lowest bidding contractor as funding allows. Some sites may be excluded and/or re-prioritized if bids exceed budget. Contractors will ignite and tend piles with skid loaders, tractor/loader, water supply, and any tools and equipment deemed necessary to ensure a safe, timely burn and complete burn of piles. Piles shall be continuously restacked to ensure a complete burn of woody debris. Sites shall be completely extinguished prior to contractor's departure from the site. Caution must be exercised to minimize soil disturbance from equipment.

Contractors should submit individual bids per site.

Contractor shall be responsible for obtaining burn permit and maintaining daily communication with the local fire chief and NGPC staff. NGPC will prepare a burn plan for submission to the local fire chief. Piles will be burned following an accumulating snowfall in order to ensure safer burn conditions. The contractor shall take advantage of the first accumulating snow and complete the burns. Contractor shall agree to carry all applicable insurance. Contractor is responsible for all equipment, supplies, maintenance, repairs, and injuries.

Contractor will be responsible for inspection, equipment and operation and any needed insurance. **Contractors should make an appointment to visit the site prior to submitting a bid.** Successful bidder must inspect sites with NGPC area biologist before initiation of work. Regular communication and inspection will be required by NGPC area biologist and contractor during project operation. Contact NGPC for more information.

Item 2 – Brush Clearing/Spraying

Wildlife Management Area	County	Acres	NGPC Contact	Contractor Bid \$ per Acre
Wagon Train WMA	Lancaster	19.0	Travis Kopf, 402-783-3404, travis.kopf@nebraska.gov	
Wildwood WMA	Lancaster	34.0	Travis Kopf, 402-783-3404, travis.kopf@nebraska.gov	
Conestoga WMA	Lancaster	11.0	Travis Kopf, 402-783-3404, travis.kopf@nebraska.gov	
Pawnee WMA	Lancaster	5.0	Travis Kopf, 402-783-3404, travis.kopf@nebraska.gov	
Oak Glen WMA	Seward	35.0	Travis Kopf, 402-783-3404, travis.kopf@nebraska.gov	
Bluestem WMA	Lancaster	60.0	Kirk Hansen, 402-783-3408, kirk.hansen@nebraska.gov	
Olive Creek WMA	Lancaster	35.0	Kirk Hansen, 402-783-3408, kirk.hansen@nebraska.gov	
Bramble WMA	Saunders	40.0	Kirk Hansen, 402-783-3408, kirk.hansen@nebraska.gov	

Work Specifications: Brush clearing areas will have all undesirable tree & brush species, up to 4 inches DBH removed. Undesirable species will be identified by the area biologist and will include roughleaf dogwood, sumac sp., honeylocust, osage orange, Siberian elm, indigo bush and mulberry sp. Trees/brush will be rotary mowed, sheared, or cut to ground level wherever possible. Trees/brush cannot be cut between the dates of May 1, 2021 and July 31, 2021 unless a survey has been conducted by a wildlife biologist to ensure nesting migratory birds are not present on the site. No herbicide treatment will be required at time of cutting, but Contractor will apply 2 quarts of Garlon 3A or equivalent per 25 gallons of water, with an anti-foaming agent and drift control properties according to chemical label directions. The contractor will provide the chemical, surfactant, and drift control agent. Herbicide application dates are between May 1, 2021 and September 30, 2021. Day time temperatures must reach at least 55°F during the time of actual application. The herbicide will be spot sprayed on trees and brush in fields designated by the area biologist as part of early successional management. The chemical will control invasive trees and brush encroaching on grasslands. Contractor must consider remote locations of fields, access to fields, rough terrain, and difficulty in moving equipment.

Contractor will be responsible for inspection, equipment (shear, shredder and grapple), chainsaw if necessary and equipment operation, chemical, and any needed insurance. Contractors who want to bid on the project can make an appointment to meet for a site inspection before bids are submitted. Successful bidder must inspect sites with area biologist before initiation of work. Regular communication and inspection will be required by the area biologist and the contractor during project operation.

Item 3 – Brush Clearing/Tree Removal

Wildlife Management Area	County	Acres	NGPC Contact	Contractor Bid \$ per Acre
Burr Oak WMA	Seward	64.0	Jason Luebbe, 402-783-3404, Jason.luebbe@nebraska.gov	
Triple Creek WMA	Otoe	10.5	Shon Thelen, 402-471-5434, 402-471-5434, shon.thelen@nebraska.gov	

Work Specifications: Brush clearing areas will have all undesirable tree & brush species, up to 4 inches DBH removed. Undesirable species will be identified by the area biologist and will include roughleaf dogwood, sumac sp., honeylocust, osage orange, Siberian elm, indigo bush and mulberry sp. Trees/brush will be rotary mowed, sheared, or cut to ground level wherever possible. No herbicide treatment will be required. Trees/brush cannot be cut between the dates of May 1, 2021 and July 31, 2021 unless a survey has been conducted by a wildlife biologist to ensure nesting migratory birds are not present on the site.

Contractor will be responsible for inspection, equipment (shear and grapple), chainsaw if necessary and equipment operation, chemical, and any needed insurance. Contractors who want to bid on the project can make an appointment to meet for a site inspection before bids are submitted. Successful bidder must inspect sites with area biologist before initiation of work. Regular communication and inspection will be required by the area biologist and the contractor during project operation.

Item 4 – Disking 2

Wildlife Management Area	County	Acres	NGPC Contact	Contractor Bid \$ per Acre
Leonard Koziol WMA	Howard	15.6	Mark Feeney, 308-745-1848, mark.feeney@nebraska.gov	
Sherman Reservoir WMA	Sherman	111.7	Mark Feeney, 308-745-1848, mark.feeney@nebraska.gov	
Marsh Wren WMA	Howard	8.5	Mark Feeney, 308-745-1848, mark.feeney@nebraska.gov	
Yellow Banks WMA	Madison	10.0	Russ Hamer, 402-675-4020, russ.hamer@nebraska.gov	
Oak Valley WMA	Madison	10.0	Russ Hamer, 402-675-4020, russ.hamer@nebraska.gov	
Thompson Barnes WMA	Wayne	8.0	Russ Hamer, 402-675-4020, russ.hamer@nebraska.gov	
Wood Duck WMA	Stanton	15.0	Russ Hamer, 402-675-4020, russ.hamer@nebraska.gov	

Work Specifications: Tillage will occur between March 1, 2021 and April 30, 2021. Tillage operation will include primary and finishing disking of grassland with heavy residue cover. Offset disk or heavy tandem disk should allow soil penetration of minimum of 6". One pass of heavy disking will be required. Finishing disking equipment should allow soil penetration of a minimum of 4 inches. Two passes with a finishing tandem disk will be required. A minimum total of three passes with a disk is stated in this specification. Contractor must consider remote locations of fields, access to fields, rough terrain and difficulty in moving equipment

Contractor will be responsible for inspection, equipment and operation, seed, chemical, and any needed insurance. Contractors who want to bid on projects can make an appointment to meet for a site inspection before bids are submitted. Successful bidder must inspect sites with area biologist before initiation of work. Regular communication and inspection will be required by area biologist and contractor during project operation.

Item 5 – Spraying 1

Wildlife Management Area	County	Acres	NGPC Contact	Contractor Bid \$ pre Acre
Narrows WMA	Webster	16.0	Justin Haahr, 308-382-9209, justin.haahr@nebraska.gov	
Divoky WMA	Saline	31.5	Brad Seitz, 402-749-7650, brad.seitz@nebraska.gov	
Dry Sandy WMA	Thayer	65.6	Brad Seitz, 402-749-7650, brad.seitz@nebraska.gov	
Hidden Marsh WMA	York	67.7	Brad Seitz, 402-749-7650, brad.seitz@nebraska.gov	
Redhead WMA	Fillmore	20.1	Brad Seitz, 402-749-7650, brad.seitz@nebraska.gov	
Davis Creek WMA	Valley	106.0	Jim Conn, 402-326-5023, jim.conn@nebraska.gov	
Yankee Hill WMA	Lancaster	46.0	Kirk Hansen, 402-783-3408, kirk.hansen@nebraska.gov	
Olive Creek WMA	Lancaster	27.0	Kirk Hansen, 402-783-3408, kirk.hansen@nebraska.gov	

Work Specifications: Contractor to apply 64 ounces per acre of glyphosate product 4 pound ai/gal, with anti-foaming agent & drift control properties, and with a rate of 17 pounds per 100 gallons water of ammonium sulfate. Application rate of 10 to 15 gallons per acre will be applied to grassland. The contractor will provide the chemical, surfactant and ammonium sulfate. Herbicide application dates are between September 15, 2021 and December 15, 2021. A killing frost must first occur in which the temperature reaches 28 degrees for 3 consecutive hours. Day time temperatures must reach at least 55° F during the time of actual application. The herbicide will be applied to open fields and grasslands as part of early successional management. Contractors will be required to consult with area biologists prior to herbicide application to ensure that targeted grass species are still actively growing for the year. The herbicide application is intended to suppress smooth brome grass and Kentucky blue grass. Contractor must consider remote locations of fields, access to fields, rough terrain and difficulty in moving equipment.

Contractors who want to bid on projects can make an appointment to meet for a site inspection before bids are submitted. Successful bidder must inspect sites with area biologist before initiation of work. Regular communication and inspection will be required by area biologist and contractor during project operation.

Item 6 – Spraying 4

Wildlife Management Area	County	Acres	NGPC Contact	Contractor Bid \$ per Acre
Wildwood WMA	Lancaster	70.0	Travis Kopf, 402-783-3404, travis.kopf@nebraska.gov	
Twin Lakes WMA	Seward	31.0	Travis Kopf, 402-783-3404, travis.kopf@nebraska.gov	
Oak Glen WMA	Lancaster	74.0	Travis Kopf, 402-783-3404, travis.kopf@nebraska.gov	
Teal WMA	Lancaster	25.0	Kirk Hansen, 402-783-3408, kirk.hansen@nebraska.gov	
Yankee Hill WMA	Lancaster	111.0	Kirk Hansen, 402-783-3408, kirk.hansen@nebraska.gov	

Work Specification: Contractor will apply 2 quarts of Garlon 3A or equivalent per 25 gallons of water, with an anti-foaming agent and drift control properties according to chemical label directions. The contractor will provide the chemical, surfactant, and drift control agent. Herbicide application dates are between May 1, 2020 and June 30, 2020. Day time temperatures must reach at least 55°F during the time of actual application. The herbicide will be spot sprayed on trees and brush in fields designated by the area biologist as part of early successional management. The chemical will control invasive trees and brush encroaching on grasslands. Contractor must consider remote locations of fields, access to fields, rough terrain, and difficulty in moving equipment.

Contractors who want to bid on project can make an appointment to meet for a site inspection before bids are submitted. Successful bidder must inspect sites with area biologist before initiation of work. Regular communication and inspection will be required by area biologist and contractor during project operation.

Item 7 – Tree Removal 2

Wildlife Management Area	County	Acres	NGPC Contact	Contractor Bid \$ per Acre
Cornhusker WMA	Hall	2.5	Justin Haahr, 308-382-9209, justin.haahr@nebraska.gov	
Smartweed West WMA	Nuckolls	1.0	Justin Haahr, 308-382-9209, justin.haahr@nebraska.gov	
Arrowhead WMA	Gage	45.4	Brad Seitz, 402-749-7650, brad.seitz@nebraska.gov	
Bluebill WMA	Fillmore	8.5	Brad Seitz, 402-749-7650, brad.seitz@nebraska.gov	
Diamond Lake WMA	Gage	80.4	Brad Seitz, 402-749-7650, brad.seitz@nebraska.gov	
Divoky WMA	Saline	8.2	Brad Seitz, 402-749-7650, brad.seitz@nebraska.gov	
Flathead WMA	Jefferson	7.6	Brad Seitz, 402-749-7650, brad.seitz@nebraska.gov	
Green Wing WMA	Clay	4.7	Brad Seitz, 402-749-7650, brad.seitz@nebraska.gov	
Marsh Hawk WMA	Fillmore	4.7	Brad Seitz, 402-749-7650, brad.seitz@nebraska.gov	
Rose Creek West WMA	Jefferson	24.9	Brad Seitz, 402-749-7650, brad.seitz@nebraska.gov	
Sandpiper WMA	Fillmore	19.8	Brad Seitz, 402-749-7650, brad.seitz@nebraska.gov	
Calamus Reservoir WMA	Loup	376.0	Jim Conn, 402-326-5023, jim.conn@nebraska.gov	
Calamus Reservoir WMA	Loup	280.0	Jim Conn, 402-326-5023, jim.conn@nebraska.gov	

Work Specifications: Tree clearing areas will have all undesirable trees in each area removed. Native trees will not be cut. These species will be identified by the area biologist. Trees will be sheared, cut or mulched at the ground level wherever possible. Trees too large to be sheared cut or mulched will be cut with chainsaws. Trees that will be removed include eastern red cedar, Siberian elm, locust, Russian olive and any other species identified by the area biologist. Deciduous trees will be chemically treated immediately after shearing to prevent re-sprouting. Contractor needs to be diligent in treating to prevent missing stumps. Contractor will use Tordon RTU, Pathway or another approved equivalent chemical to treat stumps. Apply chemical to the outside 3" of the stump surface, around the entire circumference of stump. Saturate the surface up to the point of run-off. Trees will be piled near tree removal areas under direction of the area biologist. Trees cannot be cut between the dates of May 1, 2021 and July 31, 2021 unless a survey has been conducted by a wildlife biologist to ensure nesting migratory birds are not present on the site.

Contractor will be responsible for inspection, equipment and operation, chemical, and any needed insurance. Contractors who want to bid on the projects can make an appointment to meet for a site inspection before bids are submitted. Successful bidder must inspect sites with area biologist before initiation of work. Regular communication and inspection will be required by the area biologist and the contractor during project operation.

Item 8 – Tree Removal 4

Wildlife Management Area	County	Acres	NGPC Contact	Contractor Bid \$ per Acre
Twin Lakes WMA	Seward	10.0	Travis Kopf, 402-783-3404, travis.kopf@nebraska.gov	
Jack Sinn WMA	Lancaster	14.0	Travis Kopf, 402-783-3404, travis.kopf@nebraska.gov	
Smartweed WMA	Nuckolls	51.0	Justin Haahr, 308-382-9209, justin.haahr@nebraska.gov	
Branched Oak WMA	Lancaster	45.5	Kirk Hansen, 402-783-3408, kirk.hansen@nebraska.gov	
Yankee Hill WMA	Lancaster	27.0	Kirk Hansen, 402-783-3408, kirk.hansen@nebraska.gov	

Work Specifications: Tree clearing areas will have all undesirable trees in each area removed. Native trees will not be cut. These species will be identified by the area biologist. Trees will be sheared, cut or mulched at the ground level wherever possible. Trees too large to be sheared cut or mulched will be cut with chainsaws. Trees that will be removed include eastern red cedar, Siberian elm, locust, Russian olive and any other species identified by the area biologist. Deciduous trees will be chemically treated immediately after shearing to prevent re-sprouting. Contractor needs to be diligent in treating to prevent missing stumps. Contractor will use Tordon RTU, Pathway or another approved equivalent chemical to treat stumps. Apply chemical to the outside 3" of the stump surface, around the entire circumference of stump. Saturate the surface up to the point of run-off. Trees will be piled near tree removal areas under direction of the area biologist. Trees cannot be cut between the dates of May 1, 2021 and July 31, 2021 unless a survey has been conducted by a wildlife biologist to ensure nesting migratory birds are not present on the site.

Contractor will be responsible for inspection, equipment and operation, chemical, and any needed insurance. Contractors who want to bid on the project can make an appointment to meet for a site inspection before bids are submitted. Successful bidder must inspect sites with area biologist before initiation of work. Regular communication and inspection will be required by the area biologist and the contractor during project operation.

Item 9 – Tree Removal 2/Tree Spraying 3

Wildlife Management Area	County	Acres	NGPC Contact	Contractor Bid \$ per Acre
Alexandria WMA	Jefferson	653.2	Brad Seitz, 402-749-7650, brad.seitz@nebraska.gov	

Work Specifications: Complete area will have all honey locust trees sprayed, sheared, chainsawed or girdled. Trees that are less than 6 ft. tall can be foliar sprayed from May 1, 2021 – to July 15, 2021. Foliar spray- use a mixture of 2 oz. escort, 2 qts. Grazon, 1 gal. JLB Oil Plus or Soystick with 100 gals. of water; or equivalent chemicals. After that date they have to be cut off at ground level and stump treated. Treat stump immediately after cutting using 100% Pathway or equivalent. All trees 3” – 14” diameter need to be cut down and stump treated. Small trees in open fields - cut at ground level. Trees cut in open fields need to be placed along edges of that field. If a large tree more than 14” in diameter girdle tree and treat with 100% Pathway or equivalent. Trees in drainage ditches and timbered areas can be left where they fall. Trees cannot be cut between the dates of May 1, 2021 and July 31, 2021 unless a survey has been conducted by a wildlife biologist to ensure nesting migratory birds are not present on the site.

Contractor will be responsible for inspection, equipment and operation, chemical, and any needed insurance. Contractors who want to bid on the project can make an appointment to meet for a site inspection before bids are submitted. Successful bidder must inspect sites with area biologist before initiation of work. Regular communication and inspection will be required by the area biologist and the contractor during project operation.

Item 10 – Sericea Lespedeza Spraying

Wildlife Management Area	County	Acres	NGPC Contact	Contractor Bid \$ per Acre
Bluestem WMA	Lancaster	108.0	Kirk Hansen, 402-783-3408, kirk.hansen@nebraska.gov	
Killdeer WMA	Lancaster	50.0	Kirk Hansen, 402-783-3408, kirk.hansen@nebraska.gov	
Wagon Train WMA	Lancaster	125.0	Travis Kopf, 402-783-3404, travis.kopf@nebraska.gov	
Twin Oaks WMA	Johnson	635.0	Mike Remund, 402-335-8033, mike.remund@nebraska.gov	
Pawnee Prairie WMA	Pawnee	250.0	Mike Remund, 402-335-8033, mike.remund@nebraska.gov	
Table Rock WMA	Pawnee	150.0	Mike Remund, 402-335-8033, mike.remund@nebraska.gov	
Taylor's Branch WMA	Pawnee	150.0	Mike Remund, 402-335-8033, mike.remund@nebraska.gov	
South Fork WMA	Richardson	100.0	Mike Remund, 402-335-8033, mike.remund@nebraska.gov	
Prairie Knoll WMA	Pawnee	100.0	Mike Remund, 402-335-8033, mike.remund@nebraska.gov	
Kinter's Ford WMA	Richardson	100.0	Mike Remund, 402-335-8033, mike.remund@nebraska.gov	

Work Specification: This contract will be divided into two separate spraying applications. The second application must be applied at least 30 days following the first application. During the first application the contractor will apply 16 oz. of PastureGard HL and 1/3 oz. of Escort XP per 25 gallons of water or equivalent chemicals. An anti-foaming agent with drift control properties will be required according to chemical label directions. The contractor will provide the chemical, surfactant, and drift control agent. This herbicide application will occur between the dates of July 1, 2021 and July 31, 2021. The contractor will be required to apply a second application between the dates of Aug. 1, 2021 and Aug. 30, 2021. The contractor will apply 1 oz. of Escort XP or equivalent chemical per 25 gallons of water for the second application. An anti-foaming agent with drift control properties will be required according to chemical label directions. The contractor will provide the chemical, surfactant, and drift control agent. During both applications the herbicide will be spot sprayed on any sericea lespedeza plants located within the designated area. Spraying will occur in areas designated on a map by the area biologist as part of a noxious weed control plan. Contractor must consider remote locations of spraying areas, access to these areas, rough terrain, and difficulty in locating plants.

Contractors who want to bid on projects can make an appointment to meet for a site inspection before bids are submitted. Successful bidder must inspect sites with area biologist before initiation of work. Regular communication and inspection will be required by area biologist and contractor during project operation.

Item 11 – Tree Removal/Edge Feathering

Wildlife Management Area	County	Acres	NGPC Contact	Contractor Bid \$ per Acre
Rose Creek West WMA	Jefferson	10.2	Brad Seitz, 402-749-7650, brad.seitz@nebraska.gov	

Work Specifications: Tree clearing areas will have selected undesirable trees in each area removed. These species will be identified by the area biologist. Trees will be sheared or cut at the ground level wherever possible. Trees that will be removed include eastern red cedar, ponderosa pine, Siberian elm, locust, hackberry, Russian olive and any other species identified by the area biologist. Deciduous trees will be chemically treated immediately after shearing to prevent re-sprouting. Contractor needs to be diligent in treating to prevent missing stumps. Russian olive stumps must be treated within 6 hours of cutting. Contractor will use Tordon RTU, Pathway or another approved equivalent chemical to treat stumps. Apply chemical to the outside 3" of the stump surface, around the entire circumference of stump. Saturate the surface up to the point of run-off. Trees will be feathered near tree removal areas under direction of the NGPC area biologist. Trees cannot be cut between the dates of May 1, 2021 and July 31, 2021 unless a survey has been conducted by a wildlife biologist to ensure nesting migratory birds are not present on the site.

Edge Feathering: Provide 0.1-1.0 acre of dense woody cover per 5 to 40 acres of wildlife friendly habitat. The minimum size of an area to edge feather is 30'x50', but preferred is 50'x100'. It takes 3 projects of 30'x50' or 1 project of 50'x100' area to equal 0.1 acre. Edge feathering maybe completed in blocks or in long linear strips along field edge. Treat all cut stumps with an approved herbicide to prolong the benefits of edge feathering. Leave native shrubs, like plum and dogwood. If possible, leave felled trees where they fall. Edge feathered trees may be dropped parallel to the line/field edge or cut and loosely stacked along the edge of the field. Do not push the downed trees into a dense brush pile or stack trees. Edge feathering may be completed with a chainsaw or mechanical clipper. Contractor will need both a shear, grapple and chainsaw to fulfill contract.

Contractor will be responsible for inspection, equipment and operation, chemical, and any needed insurance. Contractors who want to bid on the projects can make an appointment to meet for a site inspection before bids are submitted. Successful bidder must inspect sites with area biologist before initiation of work. Regular communication and inspection will be required by the area biologist and the contractor during project operation.

Item 12 – Sunflower Food Plot

Wildlife Management Area	County	Acres	NGPC Contact	Contractor Bid \$ per Acre
Cornhusker WMA	Hall	7.5	Justin Haahr, 402-460-7679, justin.haahr@nebraska.gov	

Work Specifications: Contractor to apply 64 ounces per acre of glyphosate product 4 pound ai/gal, with anti-foaming agent & drift control properties, and with a rate of 17 pounds per 100 gallons water of ammonium sulfate. Application rate of 10 to 15 gallons per acre will be applied to cropland. The contractor will provide the chemical, surfactant and ammonium sulfate. Herbicide application dates are between May 1, 2021 and May 15, 2021. Planting will occur between May 15, 2021 and June 10, 2021. Areas will be planted using a row crop planter equipped with sunflower plates or with a grain drill. Row spacing 15 inches or greater. Seeding rate should be approximately 20,000 plants per acre, may vary based on highest recommended rate for variety in dryland application.

Contractor will be responsible for inspection, equipment and operation, seed, chemical, and any needed insurance. Contractors who want to bid on project can make an appointment to meet for a site inspection before bids are submitted. Successful bidder must inspect sites with NGPC area biologist before initiation of work. Regular communication and inspection will be required by NGPC area biologist and contractor during project operation.

Item 13 – Oats Food Plot 2

Wildlife Management Area	County	Acres	NGPC Contact	Contractor Bid \$ per Acre
Stagecoach WMA	Lancaster	14.0	Travis Kopf, 402-783-3404, travis.kopf@nebraska.gov	
Wagon Train WMA	Lancaster	10.0	Travis Kopf, 402-783-3404, travis.kopf@nebraska.gov	
Oak Glen WMA	Seward	7.0	Travis Kopf, 402-783-3404, travis.kopf@nebraska.gov	

Work Specifications: Tillage and planting will occur between March 15, 2021 and April 25, 2021. Tillage practices include one pass primary disking (offset or heavy tandem disk) and one pass finish tandem disking. Areas will be planted using a broadcast seeder or grain drill and will apply 55 lb./acre of medium season oats; no preference on variety. If broadcast seeded, field will be harrowed or lightly disked after seeding.

Contractor will be responsible for inspection, equipment and operation, seed, chemical, and any needed insurance. Contractors who want to bid on projects can make an appointment to meet for a site inspection before bids are submitted. Successful bidder must inspect sites with NGPC area biologist before initiation of work. Regular communication and inspection will be required by NGPC area biologist and contractor during project operation.

Item 14 – Disking and Interseeding

Wildlife Management Area	County	Acres	Seed Mixture	NGPC Contact	Contractor Bid \$ per Acre
George Syas WMA	Platte	30.0	Tallgrass Mix 1	Jeff Borchers, 402-675-1327, jeff.borchers@nebraska.gov	
Don Dworak WMA	Nance	30.0	Tallgrass Mix 2	Jeff Borchers, 402-675-1327, jeff.borchers@nebraska.gov	
Wilkinson WMA	Platte	30.0	Tallgrass Mix 1	Jeff Borchers, 402-675-1327, jeff.borchers@nebraska.gov	
Sherman Reservoir WMA	Sherman	13.5	Mixedgrass Grass/Forbs	Mark Feeney, 308-745-1848, mark.feeney@nebraska.gov	

Work Specifications: Tillage and planting will occur between March 1, 2021 and May 31, 2021. Tillage operation will include primary and finishing disking of grassland with heavy residue cover and must be completed prior to May 1, 2021. Offset disk or heavy tandem disk should allow soil penetration of minimum of 6". One pass of heavy disking will be required. Finishing disking equipment should allow soil penetration of a minimum of 4 inches. One pass with a finishing tandem disk will be required. The soil disturbance should be adequate to allow early successional vegetation, forbs and legumes to become established within the grassland. Contractor must consider remote locations of fields, access to fields, rough terrain and difficulty in moving equipment.

Grass and forb plantings should be done using a no-till or minimum-till drill to allow proper placement of the seed to a depth of 1/8 of an inch in rough, broken soil conditions. **The contractor will plant the mixture listed with no substitutions without prior approval from Pheasants Forever. Mixtures are listed at the end of the proposal package. Bids should include the cost of the seed.** Contractor will need to provide and sign a verification statement about seed mixture information that provides the scientific name of each species used, PLS of each species, seeding rate for the mixture and seed source location information. This information format can be provided in a similar format used for USDA conservation programs and can be obtained from the seed vendor.

Contractor will be responsible for inspection, equipment and operation, seed, chemical, and any needed insurance. Contractors who want to bid on the projects can make an appointment to meet for a site inspection before bids are submitted. Successful bidder must inspect sites with NGPC area biologist before initiation of work. Regular communication and inspection will be required by NGPC area biologist and contractor during project operation.

Mixedgrass #1

Species	Scientific Name	PLS lbs per acre
Big Bluestem, VNS	<i>Andropogon gerardii</i>	0.600
Indiangrass, VNS	<i>Sorghastrum nutans</i>	0.400
Little Bluestem, VNS	<i>Schizachyrium scoparium</i>	0.500
Sideoats Grama, Butte	<i>Bouteloua curtipendula</i>	0.500
Western Wheatgrass, Arriba	<i>Elymus smithii</i>	0.300
Arkansas Rose	<i>Rosa arkansana</i>	0.040
Baldwin's Ironweed	<i>Vernonia baldwinii</i>	0.020
Blackeyed Susan	<i>Rudbeckia hirta</i>	0.010
Blacksamson	<i>Echinacea angustifolia</i>	0.020
Butterfly Milkweed	<i>Asclepias tuberosa</i>	0.010
Canada Goldenrod	<i>Solidago canadensis</i>	0.001
Canada Milkvetch	<i>Astragalus canadensis</i>	0.200
Canada Tick-trefoil	<i>Desmodium canadense</i>	0.020
Common Evening Primrose	<i>Oenothera biennis</i>	0.050
Common Milkweed	<i>Asclepias syriaca</i>	0.050
Cudweed Sagewort or Prairie Sage	<i>Artemisia ludoviciana</i>	0.010
Dotted Gayfeather	<i>Liatris punctata</i>	0.010
Entire-leaved Rosinweed	<i>Silphium integrifolium</i>	0.020
False or Oxeye Sunflower	<i>Helianthus helianthoides</i>	0.005
Foxglove Beardstongue	<i>Penstemon digitalis</i>	0.020
Fringed Sagewort	<i>Artemisia frigida</i>	0.008
Hoary Vervain	<i>Verbena stricta</i>	0.010
Illinois Bundleflower	<i>Desmanthus illinoensis</i>	0.200
Ironweed	<i>Vernonia fasciculata</i>	0.030
Lanceleaf Coreopsis	<i>Coreopsis lanceolata</i>	0.050
Leadplant	<i>Amorpha canescens</i>	0.025
Plains Sunflower	<i>Helianthus petiolaris</i>	0.020
Purple Prairieclover	<i>Dalea purpurea</i>	0.150
Rough Gayfeather	<i>Liatris aspera</i>	0.020
Roundhead Lespedeza	<i>Lespedeza capitata</i>	0.020
Shell-leaf Penstemon	<i>Penstemon grandiflorus</i>	0.010
Showy Partridgepea	<i>Chamaecrista fasciculata</i>	0.300
Stiff Goldenrod	<i>Solidago rigida</i>	0.010
Stiff Sunflower	<i>Helianthus pauciflorus</i>	0.020
Tall Boneset	<i>Eupatorium altissimum</i>	0.010
Upright Coneflower	<i>Ratibida columnifera</i>	0.050
Western Yarrow	<i>Achillea millefolium</i>	0.020
White Prairieclover	<i>Dalea candida</i>	0.050
Wild Bergamot	<i>Monarda fistulosa</i>	0.030
	Grasses	2.300
	Wildflowers	1.519
		3.819

Tallgrass #1

Species	Scientific Name	PLS lbs per acre
Arkansas Rose	<i>Rosa arkansana</i>	0.020
Baldwin's Ironweed	<i>Vernonia baldwinii</i>	0.020
Blackeyed Susan	<i>Rudbeckia hirta</i>	0.030
Canada Goldenrod	<i>Solidago canadensis</i>	0.001
Canada Milkvetch	<i>Astragalus canadensis</i>	0.100
Canada Tick-trefoil	<i>Desmodium canadense</i>	0.020
Common Evening Primrose	<i>Oenothera biennis</i>	0.060
Common Milkweed	<i>Asclepias syriaca</i>	0.050
Compass Plant	<i>Silphium laciniatum</i>	0.020
Cudweed Sagewort or Prairie Sage	<i>Artemisia ludoviciana</i>	0.010
Cup Plant	<i>Silphium perfoliatum</i>	0.050
Dotted Gayfeather	<i>Liatris punctata</i>	0.030
Entire-leaved Rosinweed	<i>Silphium integrifolium</i>	0.020
False Boneset	<i>Eupatorium kihnii</i>	0.020
False or Oxeye Sunflower	<i>Heliopsis helianthoides</i>	0.090
Foxglove Beardstongue	<i>Penstemon digitalis</i>	0.030
Hoary Vervain	<i>Verbena stricta</i>	0.050
Illinois Bundleflower	<i>Desmanthus illinoensis</i>	0.300
Illinois Tickclover	<i>Desmodium illinoense</i>	0.020
Ironweed	<i>Vernonia fasciculata</i>	0.040
Lanceleaf Coreopsis	<i>Coreopsis lanceolata</i>	0.060
Leadplant	<i>Amorpha canescens</i>	0.030
New England Aster	<i>Aster novae-angliae</i>	0.020
Pale Purple Coneflower	<i>Echinacea pallida</i>	0.050
Purple Prairieclover	<i>Dalea purpurea</i>	0.200
Roundhead Lespedeza	<i>Lespedeza capitata</i>	0.040
Shell-leaf Penstemon	<i>Penstemon grandiflorus</i>	0.010
Showy Partridgepea	<i>Chamaecrista fasciculata</i>	0.500
Silky Aster	<i>Aster sericeus</i>	0.015
Smooth Blue Aster	<i>Aster laevis</i>	0.020
Stiff Goldenrod	<i>Solidago rigida</i>	0.020
Stiff Sunflower	<i>Helianthus pauciflorus</i>	0.020
Upright Coneflower	<i>Ratibida columnifera</i>	0.150
Western Yarrow	<i>Achillea millefolium</i>	0.030
White Prairieclover	<i>Dalea candida</i>	0.100
White Wild Indigo	<i>Baptisia alba</i>	0.030
Wild Bergamot	<i>Monarda fistulosa</i>	0.060
	Grasses	0.000
	Wildflowers	2.336
		2.336

Tallgrass #2

Species	Scientific Name	PLS lbs per acre
Big Bluestem, Pawnee	<i>Andropogon gerardii</i>	0.600
Indiangrass, NEB 54	<i>Sorghastrum nutans</i>	0.400
Little Bluestem, Camper	<i>Schizachyrium scoparium</i>	0.500
Sideoats Grama, Butte	<i>Bouteloua curtipendula</i>	0.500
Switchgrass, Blackwell	<i>Panicum virgatum</i>	0.200
Arkansas Rose	<i>Rosa arkansana</i>	0.020
Baldwin's Ironweed	<i>Vernonia baldwinii</i>	0.020
Blackeyed Susan	<i>Rudbeckia hirta</i>	0.020
Butterfly Milkweed	<i>Asclepias tuberosa</i>	0.010
Canada Milkvetch	<i>Astragalus canadensis</i>	0.100
Canada Tick-trefoil	<i>Desmodium canadense</i>	0.020
Common Evening Primrose	<i>Oenothera biennis</i>	0.050
Common Milkweed	<i>Asclepias syriaca</i>	0.050
Compass Plant	<i>Silphium laciniatum</i>	0.020
Cudweed Sagewort or Prairie Sage	<i>Artemisia ludoviciana</i>	0.010
Cup Plant	<i>Silphium perfoliatum</i>	0.030
Dotted Gayfeather	<i>Liatris punctata</i>	0.020
Entire-leaved Rosinweed	<i>Silphium integrifolium</i>	0.010
False or Oxeye Sunflower	<i>Heliopsis helianthoides</i>	0.050
Foxglove Beardstongue	<i>Penstemon digitalis</i>	0.020
Hoary Vervain	<i>Verbena stricta</i>	0.020
Illinois Bundleflower	<i>Desmanthus illinoensis</i>	0.250
Illinois Tickclover	<i>Desmodium illinoense</i>	0.010
Ironweed	<i>Vernonia fasciculata</i>	0.030
Lanceleaf Coreopsis	<i>Coreopsis lanceolata</i>	0.050
Leadplant	<i>Amorpha canescens</i>	0.025
New England Aster	<i>Aster novae-angliae</i>	0.010
Pale Purple Coneflower	<i>Echinacea pallida</i>	0.020
Purple Prairieclover	<i>Dalea purpurea</i>	0.150
Roundhead Lespedeza	<i>Lespedeza capitata</i>	0.030
Shell-leaf Penstemon	<i>Penstemon grandiflorus</i>	0.010
Showy Partridgepea	<i>Chamaecrista fasciculata</i>	0.400
Silky Aster	<i>Aster sericeus</i>	0.010
Smooth Blue Aster	<i>Aster laevis</i>	0.020
Stiff Goldenrod	<i>Solidago rigida</i>	0.020
Stiff Sunflower	<i>Helianthus pauciflorus</i>	0.020
Upright Coneflower	<i>Ratibida columnifera</i>	0.050
Western Yarrow	<i>Achillea millefolium</i>	0.010
White Prairieclover	<i>Dalea candida</i>	0.050
Wild Bergamot	<i>Monarda fistulosa</i>	0.030
	Grass	2.200
	Wildflowers	1.665
		3.865