

Attachment A

Site Inspections

Offerors must discuss project details and/or schedule on-site meetings with the Nebraska Game & Parks Commission (NGPC) area biologists listed on the site description to assess project needs PRIOR TO submitting a bid. For your convenience, aerial maps have been added to the RFP. By submitting a bid, Contractors certify that they have visited the site, have communicated with the NGPC biologist, and are aware of the project needs. Accepted Contractor bids are final and cannot be adjusted after Task Orders are completed. Offerors are responsible for fully understanding the project site details, project specifications and their ability to deliver the contracted outcomes. Site visits shall occur on normal business days during normal business hours for the employees of the NGPC; or as previously scheduled with the NGPC biologist. Please contact Project Manager, Kelsi Wehrman at kwehrman@pheasantsforever.org or 402-621-0744 if site inspections were not completed and clearly state so on your bid.

Project Scope

Management activities will be implemented on Wildlife Management Areas (WMA) and are intended to restore, maintain, or improve the wildlife habitat quality provided by woody and herbaceous vegetation for associated flora and fauna. Criteria will be established for each management activity to ensure that the objectives of the activity are in accordance with the overall WMA plan and protects the integrity of the habitat condition of the site.

The work specifications below describe the specifications for each project. Management activities are based on the recommendations provided by Pheasants Forever, Inc. in consultation with the NGPC Wildlife Division staff. These specifications will need to be implemented by the selected contractor. The contractor can be provided with an aerial photograph of the work sites and the location, timing and acres of work to be done, and any necessary guidance from the NGPC biologist. This will document the deliverables that apply to each project.

Based on the Task Orders issued to selected contractors, the management needs will be documented and ordered from the contractor after project funding has been procured by Pheasants Forever, Inc.

Project Specifics

1. The start date for these services is estimated to be April 1, 2024, but not before a Task Order is issued and all needed paperwork is returned to Pheasants Forever, Inc.
2. The contractor will carry out the duties required to complete the management work items identified in the Task Order. The contractor shall obtain all necessary local, state and federal permits/certifications that apply, and provide copies to Pheasants Forever, Inc. as requested.
3. During implementation of the work items the contractor will:
 - a) Maintain contact with Pheasants Forever, Inc.
 - b) Notify the NGPC biologist a minimum of 48 business hours (Monday through Friday) prior to starting work on any project.
 - c) Ensure compliance with Task Order requirements
 - d) Complete work based on the timeframes listed in the Task Order.
 - e) Send an invoice to Pheasants Forever after completion of the project at lschwarting@pheasantsforever.org within 30 working days after completing the work.
4. The contractor should meet with the Pheasants Forever, Inc. and/or NGPC staff prior to starting the activity. During this meeting, the Contractor will be briefed by the NGPC staff on the management activity associated with the specifications that will take place and any specific details related to that Task Order.
5. The Contractor will check out and certify completion of the work with the NGPC area biologist. This certification will then be provided to Pheasants Forever, Inc. as a signature of the NGPC biologist on the project invoice.
6. An invoice must be provided to Pheasants Forever, Inc. at lschwarting@pheasantsforever.org. An example invoice will be provided with the Task Order. Contractor invoices may be submitted in any format, providing all the needed information required.

MINIMUM AND MAXIMUM CONTRACT AMOUNTS

During the contract period, Pheasants Forever, Inc. shall place orders totaling a minimum of 1 acre with no set maximum acres per work item per Task Order.

Statement of Qualifications

Pheasants Forever, Inc. is inviting individuals and organizations to submit proposals with a statement of qualifications that outline their experience and qualifications to complete management activities as described above. If any of the activities described in this RFP require specific operator certifications, your application for that activity indicates you have the required certification to perform the work. Please indicate any special certificates held to apply any of the practices in this announcement.

Successful respondents will:

1. Demonstrate the knowledge, skills, and abilities related to operating farm and forestry equipment including tractors, all-terrain vehicles, chainsaws, forestry mowers, seed drill and sprayer calibrations, etc. which will include a description of past work experience and training. An example would be holding a current and valid commercial pesticide applicators license.

PERIOD OF PERFORMANCE

The period of performance of this contract is from the effective date of the Task Order: estimated to be April 1, 2024 to June 30, 2025. Refer to "Section B" for specific dates related to the management practices. Pheasants Forever, Inc. reserves the right to extend the contract past the date of the contract award period.

POST AWARD CONFERENCE

A post award conference with the successful offeror is optional and not required by Pheasants Forever, Inc. The Contractor can request a conference to be held within 30 days after the date of contract award. A conference can be held via conference call.

ORDERING

1. Any supplies and services to be furnished under this contract shall be ordered by issuance of delivery orders or Task Orders by the individuals or activities designated in the RFP. Such orders may be issued from April 1, 2024 to June 30, 2025. Refer to "Section B" for specific dates related to the management practice.
2. All delivery orders or Task Orders are subject to the terms and conditions of this contract. In the event of conflict between a delivery order or task order and this contract, the contract shall control.
3. If mailed, a delivery order or Task Order is considered "issued" when Pheasants Forever, Inc. deposits the order in the mail. If issued via email, the Task Order is considered "issued" when Pheasants Forever, Inc. submits the order electronically.

ORDER LIMITATIONS

1. Minimum order. When Pheasants Forever, Inc. requires supplies or services covered by this contract in an amount less than one acre, Pheasants Forever, Inc. is not obligated to purchase, nor is the Contractor obligated to furnish, those supplies or services under the contract.
2. Maximum order. There is no restriction on the maximum order allowed by Pheasants Forever, Inc.
3. The Contractor shall honor any order, unless that order (or orders) is returned to the ordering office within 10 days after issuance, with written notice stating the Contractor's intent not to supply the item (or items) called for and the reasons. Upon receiving this notice, Pheasants Forever, Inc. may acquire the supplies or services from another source.

INDEFINITE QUANTITY

1. This is an indefinite-quantity contract for the supplies or services specified and effective for the period stated, in the RFP.
2. Delivery or performance shall be made only as authorized by orders issued in accordance with the Task Order. The Contractor shall furnish to Pheasants Forever, Inc. when and if ordered, the supplies or services specified in the RFP up to and including the quantity designated in the Task Order. Pheasants Forever, Inc. shall order at least the quantity of supplies or services designated in the RFP as the "minimum."
3. Except for any limitations on quantities in the Task Order or in the RFP, there is no limit on the number of orders that may be issued. Pheasants Forever, Inc. may issue orders requiring delivery to multiple destinations or performance at multiple locations.
4. Any order issued during the effective period of this contract and not completed within that period shall be completed by the Contractor within the time specified in the order. The contract shall govern the Contractor's and Pheasant Forever, Inc. rights and obligations with respect to that order to the same extent as if the order were completed during the contract's effective period; provided, that the Contractor shall not be required to make any deliveries under this contract after the time period specified in the last issued task order.
5. The acres listed in any order are an estimate determined by the NGPC area biologist. The contractor should review the worksite with the NGPC area biologist prior to both bidding on the project and starting work to confirm the project location, size, specifications and expected outcomes.

BUSINESS & COST PROPOSAL INSTRUCTIONS

1. Cost Proposal.
 - a. Completion of "Supplies or Services and Prices/Costs" section's unit price with the inclusion of any supplemental information that may help in the evaluation of the bid.
 - b. Bids for all specifications related to tree removal need to be submitted on a unit price per acre basis.
 - c. Bids that are for a specific specification on a specific WMA must clearly be identified by the WMA name and Specification Name in the Cost Proposal.
2. Business Proposal.
 - a. Furnish financial statements for the last two years, including an interim statement for the current year.
 - b. Specify the financial capacity, working capital and other resources available to perform the contract without assistance from any outside source.

INSTRUCTIONS FOR THE PREPARATION OF TECHNICAL AND BUSINESS PROPOSALS

General Instructions.

Proposals submitted in response to this solicitation shall be furnished in the following format with the numbers of copies as specified below.

1. The proposal must include: (1) Technical Proposal and (2) Business & Cost Proposal. Each of the parts shall be separate and complete so that evaluation of one may be accomplished independently from evaluation of the other.
2. The Technical Proposal should not contain reference to cost; however, resource information (such as data concerning labor hours and categories, materials, subcontracts, etc.) must be contained in the technical proposal so that the contractor's understanding of the statement of work may be evaluated.

3. Offerors may, at their discretion, submit alternate proposals or proposals which deviate from the requirement; provided, that an offeror also submit a proposal for performance of the work as specified in the statement of work. Any "alternate" proposal may be considered if overall performance would be improved or not compromised, and if it is in the best interest of Pheasants Forever, Inc. Alternate proposals, or deviations from any requirement of this RFP, must be clearly identified.

Pheasants Forever and the Nebraska Game & Parks Commission will evaluate proposals in accordance with the following evaluation criteria:

1. Technical capabilities
2. Organizational and personnel qualifications
3. Past performance
4. Liability Insurance
5. Following the RFP guidelines
6. Price

Offerors shall submit their proposal(s) in the following format and the quantities specified:

1. One copy of the completed and signed offer.
2. One copy of the technical proposal.
3. One copy of the business & cost proposal.

Electronic submission is preferred. If submitting electronically, please combine the cover page, technical proposal, business proposal, completed contractor's quote summary, request for proposal and other documents in a one MS Word or PDF document if possible. Please see the Sample Bid for reference.

Technical Proposal Instructions.

The Technical Proposal will be used to make an evaluation and arrive at a determination as to whether the proposal will meet the requirements of Pheasants Forever, Inc. Therefore, the Technical Proposal should present sufficient information to reflect a thorough understanding of the requirements and a detailed, description of the techniques, procedures and program for achieving the objectives of the specifications/statement of work. As a minimum, the Technical Proposal should clearly provide the following information:

- Information to show and verify your technical capabilities and personnel qualifications.
- Past performance examples and references.
- General liability insurance as described on pages 2 and 3 of this RFP, in the "Insurance Requirements" section.

You may provide narratives and/or resumes as they relate to this solicitations scope of work. This information should relate to the company's management capability, prior experience on similar projects, logistics, key personnel qualifications, past experience showing successes and failures, and any other pertinent information that shows us why you are the best contractor for this project.

Habitat Share Sample Contract Bid

Pheasants Forever, Inc. has a sample contract bid available to assist contractors in the identification of information and format needed for a complete bid. This sample is included with this Request for Proposal.

**SUPPLIES OR SERVICES AND PRICES/COSTS
PART I - THE RFP**

SECTION B - SUPPLIES OR SERVICES AND PRICES/COSTS

Item 1 – Brush Pile Burning

Specifications for tree pile burning on Wildlife Management Areas. Tree pile burning will occur on the following areas:

Wildlife Management Area	County	Units	NGPC Contact	Contractor Bid \$ Total
Cedar Valley WMA	Lincoln	~5 piles	Scott Aden, scott.aden@nebraska.gov, 308-535-8025	
Chester Island WMA	Lincoln	~1 piles	Scott Aden, scott.aden@nebraska.gov, 308-535-8025	

Work Specifications: Tree pile burning shall be completed from January 1, 2024 to June 30, 2025. All tree piles shall be completely burned to white ash or coals. Bids are to be submitted on each individual site. Sites are prioritized and each will be awarded to lowest bidding contractor as funding allows. Some sites may be excluded and/or re-prioritized if bids exceed budget. Contractors will ignite and tend piles with skid loaders, tractor/loader, water supply, and any tools and equipment deemed necessary to ensure a safe, timely burn and complete burn of piles. Piles shall be continuously restacked to ensure a complete burn of woody debris. Sites shall be completely extinguished prior to contractor’s departure from the site. Caution must be exercised to minimize soil disturbance from equipment.

Contractor shall be responsible for obtaining burn permit and maintaining daily communication with the local fire chief and NGPC staff. NGPC will prepare a burn plan for submission to the local fire chief. Piles will be burned following an accumulating snowfall or in wet, green vegetation in order to ensure safer burn conditions. The contractor shall take advantage of the first accumulating snow and complete the burns. Contractor shall agree to carry all applicable insurance.

Contractors should submit individual bids per site.

Contractor will be responsible for injuries, inspection, equipment and operation, and any needed insurance. Contractors who want to bid on project can make an appointment to meet for a site inspection before bids are submitted. Successful bidder must inspect sites with NGPC area biologist before initiation of work. Regular communication and inspection will be required by NGPC area biologist and contractor during project operation.

Item 2 – Brush Clearing/Spraying

Work Specifications: for clearing & spraying woody brush in grasslands on Wildlife Management Areas. Brush removal will occur on the following areas:

Wildlife Management Area	County	Acres	NGPC Contact	Contractor Bid \$ per Acre
Branched Oak WMA	Lancaster	17.0	Kirk Hansen, 402-783-308, kirk.hansen@nebraska.gov	
Yankee Hill WMA	Lancaster	5.0	Kirk Hansen, 402-783-308, kirk.hansen@nebraska.gov	
Lores Branch WMA	Pawnee	11.0	Kyle Smith, 402-427-4149, kyle.smith@nebraska.gov	
Margrave WMA	Richardson	11.0	Brook Fox, 402-227-5263, brook.fox@nebraska.gov	
Peru Bottoms WMA	Nemaha	219.0	Kyle Smith, 402-427-4149, kyle.smith@nebraska.gov	
Table Rock WMA	Pawnee	18.0	Kyle Smith, 402-427-4149, kyle.smith@nebraska.gov	
Pawnee	Lancaster	9.0	Travis Kopf, 402-783-3406, travis.kopf@nebraska.gov	
Oak Glen WMA	Seward	49.0	Travis Kopf, 402-783-3406, travis.kopf@nebraska.gov	

Work Specifications: Brush clearing areas will have all undesirable tree & brush species, up to 4 inches DBH removed. Undesirable species will be identified by the area biologist and will include roughleaf dogwood, sumac sp., honeylocust, osage orange, Siberian elm, indigo bush and mulberry sp. Trees/brush will be rotary mowed, sheared, or cut to ground level wherever possible. Trees/brush cannot be cut between the dates of May 1, 2024 and July 31, 2024 unless a survey has been conducted by a wildlife biologist to ensure nesting migratory birds are not present on the site. No herbicide treatment will be required at time of cutting, but Contractor will apply 2 quarts of Garlon 3A (or equivalent) per 25 gallons of water, with an anti-foaming agent and drift control properties according to chemical label directions. The contractor will provide the chemical, surfactant, and drift control agent. Herbicide application dates are between May 1, 2024 and June 30, 2024. Day time temperatures must reach at least 55°F during the time of actual application. The herbicide will be spot sprayed on trees and brush in fields designated by the area biologist as part of early successional management. The chemical will control invasive trees and brush encroaching on grasslands. Contractor must consider remote locations of fields, access to fields, rough terrain, and difficulty in moving equipment.

Contractor will be responsible for inspection, equipment (shear, shredder and grapple), chainsaw if necessary and equipment operation, chemical, and any needed insurance. Contractors who want to bid on the project can make an appointment to meet for a site inspection before bids are submitted. Successful bidder must inspect sites with area biologist before initiation of work. Regular communication and inspection will be required by the area biologist and the contractor during project operation.

Item 3 – Disking 2

Specifications for heavy disking and finishing disking (Disking #2) on Wildlife Management Areas. Tillage practices will occur on the following areas:

Wildlife Management Area	County	Acres	NGPC Contact	Contractor Bid \$ per Acre
Oak Valley WMA	Madison	10.0	Russ Hamer, 402-675-4020, russ.hamer@nebraska.gov	
Yellow Banks WMA	Madison	10.0	Russ Hamer, 402-675-4020, russ.hamer@nebraska.gov	
Wood Duck WMA	Stanton	20.0	Russ Hamer, 402-675-4020, russ.hamer@nebraska.gov	

Work Specifications: Tillage will occur between March 22, 2025 and April 30, 2025. Tillage operation will include primary and finishing disking of grassland with heavy residue cover. Offset disk or heavy tandem disk should allow soil penetration of minimum of 6". One pass of heavy disking will be required. Finishing disking equipment should allow soil penetration of a minimum of 4 inches. Two passes with a finishing tandem disk will be required. A minimum total of 3 passes with a disk is stated in this specification. Contractor must consider remote locations of fields, access to fields, rough terrain and difficulty in moving equipment

Contractor will be responsible for inspection, equipment and operation, seed, chemical, and any needed insurance. Contractors who want to bid on project can make an appointment to meet for a site inspection before bids are submitted. Successful bidder must inspect sites with area biologist before initiation of work. Regular communication and inspection will be required by area biologist and contractor during project operation.

Item 4 – Disking 3

Specifications for heavy disking and finishing disking (Disking #3) on Wildlife Management Areas. Tillage practices will occur on the following areas:

Wildlife Management Area	County	Acres	NGPC Contact	Contractor Bid \$ per Acre
Sherman Reservoir	Sherman	147.5	Mark Feeney, 308-745-1848, mark.feeney@nebraska.gov	
Marsh Wren WMA	Howard	7.0	Mark Feeney, 308-745-1848, mark.feeney@nebraska.gov	
Leonard A. Koziol WMA	Howard	18.5	Mark Feeney, 308-745-1848, mark.feeney@nebraska.gov	
Ogallala Strip	Keith	36.0	Matt Wieseler, 308-660-8020, matt.wieseler@nebraska.gov	

Work Specifications: Tillage will occur between March 22, 2024 and April 30, 2024. Tillage operation will include primary and finishing disking of grassland with heavy residue cover. Offset disk or heavy tandem disk should allow soil penetration of minimum of 6". One pass of heavy disking will be required. Finishing disking equipment should allow soil penetration of a minimum of 4 inches. **Two** passes with a finishing tandem disk will be required. A minimum total of **2** passes with a disk is stated in this specification. Contractor must consider remote locations of fields, access to fields, rough terrain and difficulty in moving equipment

Contractor will be responsible for inspection, equipment and operation, seed, chemical, and any needed insurance. Contractors who want to bid on project can make an appointment to meet for a site inspection before bids are submitted. Successful bidder must inspect sites with area biologist before initiation of work. Regular communication and inspection will be required by area biologist and contractor during project operation.

Item 5 – Spraying 1

Specifications for fall herbicide application for Smooth Brome and Kentucky bluegrass control (Spraying #1) on Wildlife Management Areas. Spraying practices will occur on the following areas:

Wildlife Management Area	County	Acres	NGPC Contact	Contractor Bid \$ per Acre
Myrtle Hall WMA (two locations)	Loup	55.0	Jim Conn, 308-942-6053, jim.conn@nebraska.gov	
Davis Creek WMA	Valley	90.0	Jim Conn, 308-942-6053, jim.conn@nebraska.gov	
Thompson Barnes WMA	Madison	15.0	Russ Hamer, 402-675-4020, russ.hamer@nebraska.gov	
Elk Point Bend WMA	Stanton	80.0	Russ Hamer, 402-675-4020, russ.hamer@nebraska.gov	
Wilkinson WMA	Platte	14.0	Jeff Borchers, 402-675-1327, jeff.borchers@nebraska.gov	
George Syas WMA	Platte	18.0	Jeff Borchers, 402-675-1327, jeff.borchers@nebraska.gov	

Work Specifications: Work Specifications: Contractor to apply 64 ounces per acre of glyphosate product 4 pound ai/gal, with anti-foaming agent & drift control properties, and with a rate of 17 pounds per 100 gallons water of ammonium sulfate. Application rate of 10 to 15 gallons per acre will be applied to grassland. The contractor will provide the chemical, surfactant and ammonium sulfate. Herbicide application dates are between September 15, 2024 and December 15, 2024. A killing frost must first occur in which the temperature reaches 28 degrees for 3 consecutive hours. Day time temperatures must reach at least 55° F during the time of actual application. The herbicide will be applied to open fields and grasslands as part of early successional management. Contractors will be required to consult with area biologists prior to herbicide application to ensure that targeted grass species are still actively growing for the year. The herbicide application is intended to suppress smooth brome grass and Kentucky blue grass. Contractor must consider remote locations of fields, access to fields, rough terrain and difficulty in moving equipment.

Contractors who want to bid on project can make an appointment to meet for a site inspection before bids are submitted. Successful bidder must inspect sites with area biologist before initiation of work. Regular communication and inspection will be required by area biologist and contractor during project operation.

Item 6 – Spraying 2

Specifications for spring herbicide (glyphosate) application for Smooth Brome and Kentucky bluegrass control (Spraying #2) on Wildlife Management Areas. Spraying practices will occur on the following areas:

Wildlife Management Area	County	Acres	NGPC Contact	Contractor Bid \$ per Acre
Swan Creek WMA	Saline	45.2	Rick Souerdyke, 402-479-4430, rick.souerdyke@nebraska.gov	
Dry Sandy WMA	Thayer	47.4	Rick Souerdyke, 402-479-4430, rick.souerdyke@nebraska.gov	

Work Specifications: Contractor to apply 64 oz./ac of glyphosate product 4 lb. ai/gal, with anti-foaming agent & drift control properties, and with a rate of 17-lbs/100 gallons water of ammonium sulfate. Application rate of 10 to 15 gallons/acre will be applied to grassland. The contractor will provide the chemical, surfactant and ammonium sulfate. Herbicide application dates are between March 22, 2024 and April 30, 2024. Day time temperatures must reach at least 55° F during the time of actual application. The herbicide will be applied to open fields and grasslands as part of early successional management. The chemical will suppress smooth brome grass, Kentucky blue grass, and crown vetch. Contractor must consider remote locations of fields, access to fields, rough terrain and difficulty in moving equipment.

Contractors who want to bid on project can make an appointment to meet for a site inspection before bids are submitted. Successful bidder must inspect sites with area biologist before initiation of work. Regular communication and inspection will be required by area biologist and contractor during project operation.

Item 7 – Spraying 4

Specifications for spring herbicide spraying (Spraying #4) application for brush and other woody species control on Wildlife Management Areas. Spraying practices will occur on the following areas:

Wildlife Management Area	County	Acres	NGPC Contact	Contractor Bid \$ per Acre
Yellow Banks WMA*	Madison	10.0	Russ Hamer, 402-675-4020, russ.hamer@nebraska.gov	
Powder Horn WMA*	Wayne	20.0	Russ Hamer, 402-675-4020, russ.hamer@nebraska.gov	
Red Fox WMA*	Stanton	20.0	Russ Hamer, 402-675-4020, russ.hamer@nebraska.gov	
Wilkinson WMA	Platte	25.0	Jeff Borchers, 402-675-1327, jeff.borchers@nebraska.gov	
Don Dworak WMA	Nance	25.0	Jeff Borchers, 402-675-1327, jeff.borchers@nebraska.gov	

Work Specification: Contractor will apply 2 quarts of Garlon 3A (or equivalent) per 25 gallons of water, with an anti-foaming agent and drift control properties according to chemical label directions. The contractor will provide the chemical, surfactant, and drift control agent. Herbicide application dates are between May 1, 2024 and June 30, 2024 unless otherwise noted. Day time temperatures must reach at least 55°F during the time of actual application. The herbicide will be spot sprayed on trees and brush in fields designated by the area biologist as part of early successional management. The chemical will control invasive trees and brush encroaching on grasslands. Contractor must consider remote locations of fields, access to fields, rough terrain, and difficulty in moving equipment.

Contractors who want to bid on project can make an appointment to meet for a site inspection before bids are submitted. Successful bidder must inspect sites with area biologist before initiation of work. Regular communication and inspection will be required by area biologist and contractor during project operation.

*** Herbicide application in Spring of 2025.**

Item 8 – Sericea Lespedeza Spraying

Work Specifications: for summer herbicide spraying application for sericea lespedeza control on WMA's. Spraying will occur on the following areas:

Wildlife Management Area	County	Acres	NGPC Contact	Contractor Bid \$ per Acre
Killdeer WMA	Lancaster	50.0	Kirk Hansen, 402-783-308, kirk.hansen@nebraska.gov	
Bluestem	Lancaster	108.0	Kirk Hansen, 402-783-308, kirk.hansen@nebraska.gov	
Four Mile Creek	Richardson	64.0	Kyle Smith, 402-427-4149, kyle.smith@nebraska.gov	
James N. Douglas WMA	Johnson	810.0	Kyle Smith, 402-427-4149, kyle.smith@nebraska.gov	
Kinter's Ford WMA	Richardson	100.0	Kyle Smith, 402-427-4149, kyle.smith@nebraska.gov	
Mayberry WMA	Pawnee	95.0	Kyle Smith, 402-427-4149, kyle.smith@nebraska.gov	
Pawnee Prairie WMA	Pawnee	400.0	Kyle Smith, 402-427-4149, kyle.smith@nebraska.gov	
Prairie Knoll WNA	Pawnee	100.0	Kyle Smith, 402-427-4149, kyle.smith@nebraska.gov	
Table Rock WMA	Pawnee	101.0	Kyle Smith, 402-427-4149, kyle.smith@nebraska.gov	
Pawnee	Lancaster	144.0	Travis Kopf, 402-783-3406, travis.kopf@nebraska.gov	
Conestoga	Lancaster	115.0	Travis Kopf, 402-783-3406, travis.kopf@nebraska.gov	
Wagon Train	Lancaster	125.0	Travis Kopf, 402-783-3406, travis.kopf@nebraska.gov	

Work Specification: This contract will be divided into two separate spraying applications. The second application must be applied at least 30 days following the first application. During the first application the contractor will apply 16 oz. of PastureGard HL (or equivalent) and 1/3 oz. of Escort XP (or equivalent) per 25 gallons of water. An anti-foaming agent with drift control properties will be required according to chemical label directions. The contractor will provide the chemical, surfactant, and drift control agent. This herbicide application will occur between the dates of July 1st, 2024 and July 31st, 2024. The contractor will be required to apply a second application between the dates of Aug. 1st, 2024 and Aug. 30th, 2024. The contractor will apply 1 oz. of Escort XP (or equivalent) per 25 gallons of water for the second application. An anti-foaming agent with drift control properties will be required according to chemical label directions. The contractor will provide the chemical, surfactant, and drift control agent. During both applications the herbicide will be spot sprayed on any sericea lespedeza plants located within the designated area. Spraying will occur in areas designated on a map by the area biologist as part of a noxious weed control plan. Contractor must consider remote locations of spraying areas, access to these areas, rough terrain, and difficulty in locating plants.

Contractors who want to bid on project can make an appointment to meet for a site inspection before bids are submitted. Successful bidder must inspect sites with area biologist before initiation of work. Regular communication and inspection will be required by area biologist and contractor during project operation.

Item 9 – Custom Spraying - Phragmites

Wildlife Management Area	County	Acres	NGPC Contact	Contractor Bid \$ per Acre
Pawnee Slough WMA	Lincoln	12.5	Scott Aden, 308-535-8025, scott.aden@nebraska.gov	

Work Specifications: Herbicide application dates are between July 15, 2024 and September 15, 2024. Contractor to apply 3 qts per acre of imazapyr product, and 0.64 oz per gallon of solution of Weather Gard Complete. NGPC biologist will provide the chemical and adjuvant.

Aerial applications must be applied at 2-30 gallons per acre. Ground applications must be made at 5-20 gallons per acre. Care should be taken to minimize impact to non-target species.

Note: Site is very wet! ATVs and UTVs will not be able to cover most of the treatment area. Contractor must consider remote locations of fields, access to fields, rough terrain and difficulty in moving equipment.

Contractors who want to bid on projects can make an appointment to meet for a site inspection before bids are submitted. Successful bidder must inspect sites with area biologist before initiation of work. Regular communication and inspection will be required by area biologist and contractor during project operation.

Item 10 – Custom Spraying - Thistle & Russian Olive

Wildlife Management Area	County	Acres	NGPC Contact	Contractor Bid \$ per Acre
West Cozad WMA	Lincoln	29.0	Scott Aden, 308-535-8025, scott.aden@nebraska.gov	
East Willow WMA	Lincoln	37.0	Scott Aden, 308-535-8025, scott.aden@nebraska.gov	
Willow Island WMA	Lincoln	46.0	Scott Aden, 308-535-8025, scott.aden@nebraska.gov	
East Gothenburg WMA	Lincoln	24.0	Scott Aden, 308-535-8025, scott.aden@nebraska.gov	
West Gothenburg WMA*	Lincoln	40.0	Scott Aden, 308-535-8025, scott.aden@nebraska.gov	
Brady WMA	Lincoln	14.0	Scott Aden, 308-535-8025, scott.aden@nebraska.gov	
West Brady WMA	Lincoln	8.3	Scott Aden, 308-535-8025, scott.aden@nebraska.gov	
Pawnee Slough WMA	Lincoln	40.0	Scott Aden, 308-535-8025, scott.aden@nebraska.gov	
West Maxwell WMA	Lincoln	6.0	Scott Aden, 308-535-8025, scott.aden@nebraska.gov	
Fremont Slough WMA	Lincoln	12.0	Scott Aden, 308-535-8025, scott.aden@nebraska.gov	
Birdwood WMA	Lincoln	13.0	Scott Aden, 308-535-8025, scott.aden@nebraska.gov	
East Hershey WMA	Lincoln	20.0	Scott Aden, 308-535-8025, scott.aden@nebraska.gov	
Hershey WMA	Lincoln	34.0	Scott Aden, 308-535-8025, scott.aden@nebraska.gov	
East Sutherland WMA	Lincoln	8.0	Scott Aden, 308-535-8025, scott.aden@nebraska.gov	

Work Specifications: Target species include Canada thistle, musk thistle, and Russian olive trees. Herbicide application dates are between June 1, 2024 and July 1, 2024. Contractor to apply 7 oz per acre of Milestone (or equivalent), 0.25 oz per acre of Escort (or equivalent), and 0.5 oz per gallon of 90% non-ionic surfactant. NGPC biologist will provide chemical (and marking dye if needed). Anti-foaming and anti-drift agents may be used at the applicator's discretion.

Small Russian olives (less than 6' tall) shall be sprayed. Care must be taken to minimize impacts to non-target species.

Contractor must consider remote locations of fields, access to fields, rough terrain, and difficulty in moving equipment.

Contractors who want to bid on projects can make an appointment to meet for a site inspection before bids are submitted. Regular communication and inspection will be required by area biologist and contractor during project operation.

All Projects are located along 14 small WMA's located along I-80 between Sutherland and Cozad. Exact locations of these WMA's can be found at <https://outdoornebraska.gov/guides-maps/public-access-atlas/>.

***West Gothenburg WMA-** This WMA is in 2 halves. One half is on the north side of I-80 (lake), and the other half is south of I-80 (river bottom).

Item 11 – Hack and Squirt

Wildlife Management Area	County	Acres	NGPC Contact	Contractor Bid \$ per Acre
East Willow Island WMA	Dawson	28.8	Scott Aden, 308-535-8025, scott.aden@nebraska.gov	

Work Specifications: All Siberian elm, dogwood, and honeysuckle shall be treated with the “hack and squirt” method. “Hack and squirt” consists of making a shallow cut in the cambium layer of the tree and then treating the cut with herbicide. One hack shall be made per 3” DBH of tree. Hacks shall be spaced around the perimeter of the trunk. The herbicide mix shall be 50% Garlon 3A (or equivalent), 40% water, and 10% Imazapyr. The appropriate amount of marking dye shall be added to the herbicide mixture. NGPC biologist will provide the chemical and dye.

Work may begin June 1, 2024 and must be completed by September 1, 2024.

If work does not meet specs, the contractor will be asked to return to the site and complete the job to the specs.

Contractor will be responsible for injuries, inspection, equipment and operation, and any needed insurance. Contractors who want to bid on project can make an appointment to meet for a site inspection before bids are submitted. Successful bidder must inspect sites with NGPC area biologist before initiation of work. Regular communication and inspection will be required by NGPC area biologist and contractor during project operation.

Item 12 – Tree/Brush Spraying

Wildlife Management Area	County	Acres	NGPC Contact	Contractor Bid \$ per Acre
North River WMA	Lincoln	113.2*, 77.0*	Scott Aden, 308-535-8025, scott.aden@nebraska.gov	

Work Specifications: This project will consist of two treatment areas (see map). In the “spray all” area, all trees except willows shall be sprayed. In the “Russian olive” area, only Russian olives are required to be sprayed.

Herbicide application dates are between June 1, 2024 and August 31, 2024. Contractor to apply 3 qts per acre of Vastlan (or equivalent), 4 oz per acre of Milestone (or equivalent), 3 oz per acre of Escort (or equivalent), and 1 qt per acre of MSO. NGPC biologist will provide chemical (and marking dye if needed). Anti-foaming and anti-drift agents may be used at the applicator’s discretion.

Small Russian olives (less than 6’ tall) shall be sprayed. All leaves, stems, and trunks of trees must be sprayed to ensure a complete kill of each tree. Care must be taken to minimize impacts to non-target species.

Contractor must consider remote locations of fields, access to fields, rough terrain and difficulty in moving equipment.

Contractors who want to bid on projects can make an appointment to meet for a site inspection before bids are submitted. Regular communication and inspection will be required by area biologist and contractor during project operation.

*Spraying 113.2 acres. Russian Olives 77.0 acres. Bid as one complete project.

Item 13 – Tree Removal 2

Specifications for tree removal and stump treatment (Tree Removal #2) on Wildlife Management Areas. Tree removal practices will occur on the following areas:

Wildlife Management Area	County	Acres	NGPC Contact	Contractor Bid \$ per Acre
Sherman Reservoir	Sherman	27.0	Mark Feeney, 308-745-1848, mark.feeney@nebraska.gov	
Four Mile Creek WMA	Richardson	11.0	Brook Fox, 402-227-5263, brook.fox@nebraska.gov	

Work Specifications: Tree clearing areas will have all eastern red cedar trees in each area removed from woodland and/or grasslands, unless rough terrain prevents equipment and personnel from accessing the trees safely. Trees will be ground or mulched at the ground level wherever possible. Trees too large to be mulched will be cut with tree shear or chainsaws. Trees that are cut down, will be piled near tree removal areas under direction of the NGPC area biologist. Trees cannot be cut between the dates of May 1, 2024 and July 31, 2024 unless a survey has been conducted by a wildlife biologist to ensure nesting migratory birds are not present on the site.

Contractor will be responsible for inspection, equipment and operation, chemical, and any needed insurance. Contractors who want to bid on the project can make an appointment to meet for a site inspection before bids are submitted. Successful bidder must inspect sites with area biologist before initiation of work. Regular communication and inspection will be required by the area biologist and the contractor during project operation.

Item 14 – Tree Removal 4

Specifications for tree removal (Tree Removal #4) on Wildlife Management Areas. Tree removal practices will occur on the following areas:

Wildlife Management Area	County	Acres	NGPC Contact	Contractor Bid \$ per Acre
Olive Creek WMA	Lancaster	8.5	Kirk Hansen, 402-783-308, kirk.hansen@nebraska.gov	
Sacramento-Wilcox WMA	Phelps	80.0	Justin Haahr, 402-460-7679, justin.haahr@nebraska.gov	
West Sacramento WMA	Phelps	95.0	Lory Johnson, 308-920-0692, lory.johnson@nebraska.gov	
South Sacramento WMA	Harlan	76.0	Lory Johnson, 308-920-0692, lory.johnson@nebraska.gov	
Dry Sandy WMA	Thayer	2.4	Rick Souerdyke, 402-479-4430, rick.souerdyke@nebraska.gov	
Diamond Lake WMA	Gage	3.0	Rick Souerdyke, 402-479-4430, rick.souerdyke@nebraska.gov	
Arrowhead WMA	Gage	35.5	Rick Souerdyke, 402-479-4430, rick.souerdyke@nebraska.gov	
Meridian WMA	Thayer	4.9	Rick Souerdyke, 402-479-4430, rick.souerdyke@nebraska.gov	
Meridian WMA	Thayer	6.0	Rick Souerdyke, 402-479-4430, rick.souerdyke@nebraska.gov	
Meridian WMA	Thayer	6.8	Rick Souerdyke, 402-479-4430, rick.souerdyke@nebraska.gov	
Alexandria WMA	Jefferson	27.9	Rick Souerdyke, 402-479-4430, rick.souerdyke@nebraska.gov	
Alexandria WMA	Jefferson	7.3	Rick Souerdyke, 402-479-4430, rick.souerdyke@nebraska.gov	
Flathead WMA	Jefferson	10.7	Rick Souerdyke, 402-479-4430, rick.souerdyke@nebraska.gov	

Work Specifications: Tree clearing areas will have all undesirable trees in each area removed. Native trees will not be cut. These species will be identified by the area biologist. Trees will be sheared, cut or mulched at the ground level wherever possible. Trees too large to be sheared cut or mulched will be cut with chainsaws. Trees that will be removed include eastern red cedar, Siberian elm, locust, Russian olive and any other species identified by the area biologist. Deciduous trees will be chemically treated immediately after shearing to prevent re-sprouting. Contractor needs to be diligent in treating to prevent missing stumps. Contractor will use Tordon RTU, Pathway or another approved chemical to treat stumps. Apply chemical to the outside 3” of the stump surface, around the entire circumference of stump. Saturate the surface up to the point of run-off. Trees will be piled near tree removal areas under direction of the area biologist. Trees cannot be cut between the dates of May 1, 2024 and July 31, 2024 unless a survey has been conducted by a wildlife biologist to ensure nesting migratory birds are not present on the site.

Bids are to be submitted on each individual site. Sites are prioritized and each will be awarded to lowest bidding contractor as funding allows. Some sites may be excluded and/or re-prioritized if bids exceed budget. Contractors should submit individual bids per site.

Contractor will be responsible for inspection, equipment and operation, chemical, and any needed insurance. Contractors who want to bid on the project can make an appointment to meet for a site inspection before bids are submitted. Successful bidder must inspect sites with area biologist before initiation of work. Regular communication and inspection will be required by the area biologist and the contractor during project operation.

Item 15 – Brush Clearing/Tree Removal

Specifications for clearing woody brush in grasslands on Wildlife Management Areas. Brush removal will occur on the following areas:

Wildlife Management Area	County	Acres	NGPC Contact	Contractor Bid \$ per Acre
Harold W. Anderson WMA	Howard	15.5	Mark Feeney, 308-745-1848, mark.feeney@nebraska.gov	
Swan Creek WMA	Saline	9.4	Rick Souerdyke, 402-479-4430, rick.souerdyke@nebraska.gov	

Work Specifications: Brush clearing areas will have all undesirable tree & brush species, up to 4 inches DBH removed. Undesirable species will be identified by the area biologist and will include roughleaf dogwood, sumac sp., honeylocust, osage orange, Siberian elm, indigo bush, buckthorn and mulberry sp. Trees/brush will be rotary mowed, mulched, sheared, or cut to ground level wherever possible. No herbicide treatment will be required. Trees/brush cannot be cut between the dates of May 1, 2024 and July 31, 2024 unless a survey has been conducted by a wildlife biologist to ensure nesting migratory birds are not present on the site.

Contractor will be responsible for inspection, equipment (shear and grapple), chainsaw if necessary and equipment operation, chemical, and any needed insurance. Contractors who want to bid on the project can make an appointment to meet for a site inspection before bids are submitted. Successful bidder must inspect sites with area biologist before initiation of work. Regular communication and inspection will be required by the area biologist and the contractor during project operation.

Item 16 – Tree Removal & Woody Debris Cleanup

Wildlife Management Area	County	Acres	NGPC Contact	Contractor Bid \$ per Acre
Clear Creek WMA	Lincoln	83.0	Matt Wieseler, 308-660-8020, matt.wieseler@nebraska.gov	

Work Specifications: This project is combination cutting dead standing trees, removal of undesirable tree species, and cleaning up already downed trees. The largest portion of the work will be cleaning up the dead/downed trees. Anything over 6 inches in diameter and 6 feet in length shall be removed and piled. Undesirable tree species on this site are Russian olive, Siberian elm, and Eastern Red Cedar if present. These species are to be cut at or below ground level. Stumps of deciduous trees (Russian olive and Siberian elm) shall be treated IMMEDIATELY after being cut! The contractor will provide the chemical and application will be in accordance with label directives and at an effective rate. Trees shall be piled at least 50 feet north of standing live trees/shrubs and at least 50 feet south of trail road. The size of the piles does not matter. Contractor shall do whatever they deem most efficient. However, piles shall be made on LEVEL GROUND and be within the designated area. It is necessary that all piles are made as high as possible and packed tightly to ensure rapid and complete combustion. If fence is damaged as part of the tree removal work, the contractor is responsible for fixing the damage.

Work may begin on June 1, 2024 and must be completed by December 1, 2024 except that no work may occur during the November firearm deer season. Work done from September 1—December 1 shall be done in such a manner as to limit disturbance to hunters using the area (work on weekdays from 10:00 a.m. – 3:00 p.m.).

If work does not meet specs, the contractor will be asked to return to the site and complete the job to the specs.

Contractor will be responsible for injuries, inspection, equipment and operation, and any needed insurance. Contractors who want to bid on project can make an appointment to meet for a site inspection before bids are submitted. Successful bidder must inspect sites with NGPC area biologist before initiation of work. Regular communication and inspection will be required by NGPC area biologist and contractor during project operation

Item 17 – Custom Tree/Brush Removal

Wildlife Management Area	County	Acres	NGPC Contact	Contractor Bid \$ per Acre
Branched Oak WMA	Lancaster	6.5	Kirk Hansen, 402-783-308, kirk.hansen@nebraska.gov	
Yankee Hill WMA	Lancaster	21.0	Kirk Hansen, 402-783-308, kirk.hansen@nebraska.gov	

Work Specifications: Areas will have all undesirable tree & brush species removed. Undesirable species will be identified by the area biologist and will include roughleaf dogwood, autumn olive, sumac sp. Indigo bush, honeylocust, black locust, osage orange, Siberian elm, mulberry sp, eastern red cedar, Russian Olive and any other species identified by the area biologist. Trees/brush under 4 inches DBH will be rotary mowed, sheared, cut, or mulched to ground level wherever possible. Trees/brush 4 inches DBH or larger will be cut and piled. Deciduous trees will be chemically treated immediately after shearing, cutting or mulching to prevent re-sprouting. Contractor needs to be diligent in treating to prevent missing stumps. Contractor will use Tordon RTU, Pathway or another approved chemical to treat stumps. Apply chemical to the outside 3" of the stump surface, around the entire circumference of stump. Saturate the surface up to the point of run-off. Brush up to 4 inches DBH removed do not need chemical application. Trees/brush will be piled near tree/brush removal areas under direction of the area biologist.

Trees/brush cannot be cut between dates of May 2, 2024 – July 31, 2024 unless a survey has been conducted by a wildlife biologist to ensure nesting migratory birds are not present on the site.

Contractor will be responsible for inspection, equipment and equipment operation, chemical, and any needed insurance. Contractors who want to bid on the project can make an appointment to meet for a site inspection before bids are submitted. Successful bidder must inspect sites with area biologist before initiation of work. Regular communication and inspection will be required by the area biologist and the contractor during project operation.

Item 18 – Custom Tree Removal

Wildlife Management Area	County	Acres	NGPC Contact	Contractor Bid \$ per Acre
Narrows WMA	Webster	53.0	Justin Haahr, 402-460-7679, justin.haahr@nebraska.gov	
Indian Creek WMA*	Webster	28.0	Justin Haahr, 402-460-7679, justin.haahr@nebraska.gov	

Work Specifications: Areas will have all undesirable tree species removed. Undesirable species will be identified by the area biologist and will include: autumn olive, honeylocust, black locust, osage orange, Siberian elm, mulberry sp, eastern red cedar, Russian Olive, small cottonwoods and any other species identified by the area biologist. Trees under 4 inches DBH will be rotary mowed, sheared, cut, or mulched to ground level wherever possible. Trees 6 inches DBH or larger will be cut and piled. Deciduous trees will be chemically treated immediately after shearing, cutting or mulching to prevent re-sprouting. Contractor needs to be diligent in treating to prevent missing stumps. Contractor will use Tordon RTU, Pathway or another approved chemical to treat stumps. Apply chemical to the outside 3" of the stump surface, around the entire circumference of stump. Saturate the surface up to the point of run-off. Brush can be shredded/mulched to get to deciduous trees. Brush up to 4 inches DBH removed do not need chemical application. Trees will be piled near tree/brush removal areas under direction of the area biologist. Trees will be piled 100 ft inside fencelines, tree rows, or existing firebreaks. Trees/brush cannot be cut between dates of May 1, 2024 – July 31, 2024 unless a survey has been conducted by a wildlife biologist to ensure nesting migratory birds are not present on the site.

Contractor will be responsible for inspection, equipment and equipment operation, chemical, and any needed insurance. Contractors who want to bid on the project can make an appointment to meet for a site inspection before bids are submitted. Successful bidder must inspect sites with area biologist before initiation of work. Regular communication and inspection will be required by the area biologist and the contractor during project operation.

***Indian Creek WMA- Mature trees around the pond to be left alone.**

Item 19 – Custom Tree Removal

Wildlife Management Area	County	Acres	NGPC Contact	Contractor Bid \$ per Acre
Wapiti WMA	Lincoln	7.4	Scott Aden, 308-535-8025, scott.aden@nebraska.gov	

Work Specifications: All cedar trees 50' on either side of the power line (100' total) are to be cut at or below ground level. Trees shall be stuffed under live trees or piled outside of the 50' boundary. If fence is damaged as part of the tree removal work, the contractor is responsible for fixing the damage.

Work may begin June 1, 2024 and must be completed by September 1, 2024.

If work does not meet specs, the contractor will be asked to return to the site and complete the job to the specs.

Contractor will be responsible for injuries, inspection, equipment and operation, and any needed insurance. Contractors who want to bid on project can make an appointment to meet for a site inspection before bids are submitted. Successful bidder must inspect sites with NGPC area biologist before initiation of work. Regular communication and inspection will be required by NGPC area biologist and contractor during project operation.

Item 20 – Firebreak Tree Removal 1

Wildlife Management Area	County	Acres	NGPC Contact	Contractor Bid \$ per Acre
Cedar Valley WMA	Lincoln	8.5	Scott Aden, 308-535-8025, scott.aden@nebraska.gov	
Wapiti WMA	Lincoln	22	Scott Aden, 308-535-8025, scott.aden@nebraska.gov	

Work Specifications: All cedar trees are to be cut at or below ground level. Trees shall be cut and piled or cut and stuffed. Width of firebreaks are specified in the attached maps. Piling and stuffing shall not occur within 300' of the fireline or within 150' of any powerline! Any existing downed trees or old piles shall be moved past the 300' line as well. If fence is damaged as part of the tree removal work, the contractor is responsible for fixing the damage.

Work may begin June 1, 2024 and must be completed by September 15, 2024.

If work does not meet specs, the contractor will be asked to return to the site and complete the job to the specs.

Bids are to be submitted on each individual site. Sites are prioritized and each will be awarded to lowest bidding contractor as funding allows. Some sites may be excluded and/or re-prioritized if bids exceed budget. Contractors should submit individual bids per site.

Contractor will be responsible for injuries, inspection, equipment and operation, and any needed insurance. Contractors who want to bid on project can make an appointment to meet for a site inspection before bids are submitted. Successful bidder must inspect sites with NGPC area biologist before initiation of work. Regular communication and inspection will be required by NGPC area biologist and contractor during project operation.

Item 21 – Firebreak Tree Removal 2

Wildlife Management Area	County	Acres	NGPC Contact	Contractor Bid \$ per Acre
Muskrat Run WMA	Lincoln	5.5	Scott Aden, 308-535-8025, scott.aden@nebraska.gov	
Clear Creek WMA	Keith	5.0	Matt Wieseler, 308-660-8020, matt.wieseler@nebraska.gov	

Work Specifications: All trees within the designated area are to be cut at or below ground level. Stumps of deciduous trees (Cottonwood, Russian Olive, Willow, etc.) shall be treated IMMEDIATELY after being cut! If fence is damaged as part of the tree removal work, the contractor is responsible for fixing the damage. See the table below for required work specifications for each WMA.

If work does not meet specs, the contractor will be asked to return to the site and complete the job to the specs.

Bids are to be submitted on each individual site. Sites are prioritized and each will be awarded to lowest bidding contractor as funding allows. Some sites may be excluded and/or re-prioritized if bids exceed budget. Contractors should submit individual bids per site.

Contractor will be responsible for injuries, inspection, equipment and operation, and any needed insurance. Contractors who want to bid on project can make an appointment to meet for a site inspection before bids are submitted. Successful bidder must inspect sites with NGPC area biologist before initiation of work. Regular communication and inspection will be required by NGPC area biologist and contractor during project operation.

Wildlife Management Area	Work Specifications
Muskrat Run WMA	The NGPC area biologist will provide the chemical. All downed woody debris within the highlighted areas shall also be added to the burn piles. Trees shall be piled <u>at least</u> 200 yards from the property boundary and river. Piles shall also be made as far away as possible from desirable trees. Piles should be at least the size of two school buses. It is necessary that all piles are made as high as possible (at least 8') and packed tightly to ensure rapid and complete combustion. Piles shall be made on LEVEL GROUND. Work may begin January 1, 2025 and must be completed by February 28, 2025.
Clear Creek WMA	The contractor will provide the chemical and application will be in accordance with label directives and at an effective rate. Trees, limbs, and deadfall shall be cut and piled. Width of firebreaks is 100' minimum. Any deadfall or dead-standing over 6 inches in diameter and 6 feet in length within 100' adjacent to the firebreak shall be piled as well. The size of the piles does not matter. Contractor shall do whatever they deem most efficient. However, piles shall be made on LEVEL GROUND and within designated area. It is necessary that all piles are made as high as possible and packed tightly to ensure rapid and complete combustion. Work may begin on June 1, 2024 and must be completed by December 1, 2024 except that no work may occur during the November firearm deer season. Work done from September 1—December 1 shall be done in such a manner as to limit disturbance to hunters using the area (work on weekdays from 10:00 a.m. – 3:00 p.m.).

Item 22 – Disk and Interseeding (2024)

Specifications for disking grasslands and inter-seeding grass and forbs (Disking #1) on Wildlife Management Areas. Disking and planting will occur on the following areas:

Wildlife Management Area	County	Acres	Ecoregion Mixture	NGPC Contact	Contractor Bid \$ per Acre
Sherman Reservoir	Sherman	38.0	Mixedgrass #1	Mark Feeney, 308-745-1848, mark.feeney@nebraska.gov	
Pressey WMA	Custer	12.0	Mixedgrass #1	Mark Feeney, 308-745-1848, mark.feeney@nebraska.gov	
Pintail WMA	Hamilton	5	Mixedgrass #1	Justin Haahr, 402-460-7679, justin.haahr@nebraska.gov	
Pintail WMA	Hamilton	13	Mixedgrass #2	Justin Haahr, 402-460-7679, justin.haahr@nebraska.gov	
Oak Valley WMA*	Madison	15.0	Tallgrass Prairie #2	Russ Hamer, 402-675-4020, russ.hamer@nebraska.gov	

Work Specifications: Tillage and planting will occur between March 22, 2024 and May 31, 2024. Tillage operation will include primary and finishing disking of grassland with heavy residue cover and must be completed prior to May 1. Offset disk or heavy tandem disk should allow soil penetration of minimum of 6". One pass of heavy disking will be required. Finishing disking equipment should allow soil penetration of a minimum of 4 inches. One pass with a finishing tandem disk will be required. The soil disturbance should be adequate to allow early successional vegetation, forbs and legumes to become established within the grassland. Contractor must consider remote locations of fields, access to fields, rough terrain and difficulty in moving equipment.

Grass and forb plantings should be done using a no-till or minimum-till drill to allow proper placement of the seed to a depth of 1/8 of an inch in rough, broken soil conditions. **The contractor will plant a Pheasants Forever designed high diversity seeding mixture designated by Pheasants Forever and NGPC biologists. The high diversity seeding mixture to be used on each project is listed in the appendix of this RFP.** Contractor will need to provide and sign a verification statement about seed mixture information that provides the scientific name of each species used, PLS of each species, seeding rate for the mixture and seed source location information. This information format can be provided in a similar format used for USDA conservation programs.

Contractor will be responsible for inspection, equipment and operation, seed, chemical, and any needed insurance. Contractors who want to bid on project can make an appointment to meet for a site inspection before bids are submitted. Successful bidder must inspect sites with NGPC area biologist before initiation of work. Regular communication and inspection will be required by NGPC area biologist and contractor during project operation.

Oak Valley WMA- Fall 2024 or Spring 2025 completion date.

Item 23 – Interseeding 1

Specifications for inter-seeding forbs (Inter-seeding #1) on Wildlife Management Areas. Planting will occur on the following areas:

Wildlife Management Area	County	Acres	Ecoregion Mixture	NGPC Contact	Contractor Bid \$ per Acre
Branched Oak WMA	Lancaster	40.0	Tallgrass #1	Kirk Hansen, 402-783-3408, kirk.hansen@nebraska.gov	
Larkspur WMA	Saunders	13.0	Tallgrass #1	Kirk Hansen, 402-783-3408, kirk.hansen@nebraska.gov	

Work Specifications: Planting will occur between March 22, 2024 and April 30, 2024. Contractor must consider remote locations of fields, access to fields, rough terrain and difficulty in moving equipment.

Grass and forb plantings should be done using a no-till or minimum-till drill to allow proper placement of the seed to a depth of 1/8 of an inch in rough, broken soil conditions. **The contractor will plant a Pheasants Forever designed high diversity seeding mixture designated by Pheasants Forever and NGPC biologists. The high diversity seeding mixture to be used on each project is listed in the appendix of this RFP.** Contractor will need to provide and sign a verification statement about seed mixture information that provides the scientific name of each species used, PLS of each species, seeding rate for the mixture and seed source location information. This information format can be provided in a similar format used for USDA conservation programs.

Contractor will be responsible for inspection, equipment and operation, seed, and any needed insurance. Contractors who want to bid on project can make an appointment to meet for a site inspection before bids are submitted. Successful bidder must inspect sites with NGPC area biologist before initiation of work. Regular communication and inspection will be required by NGPC area biologist and contractor during project operation.

Item 24 – Interseeding 2

Specifications for inter-seeding forbs (Interseeding #1) on Wildlife Management Areas. Planting will occur on the following areas:

Wildlife Management Area	County	Acres	Ecoregion Mixture	NGPC Contact	Contractor Bid \$ per Acre
Thompson Barnes WMA	Wayne	15.0	Tallgrass Prairie #2	Russ Hamer, 402-675-4020, russ.hamer@nebraska.gov	

Work Specifications: Planting will occur between November 1, 2024 and December 31, 2024. Contractor must consider remote locations of fields, access to fields, rough terrain, and difficulty in moving equipment.

Grass and forb plantings should be done using a no-till or minimum-till drill to allow proper placement of the seed to a depth of 1/8 of an inch in rough, broken soil conditions. The contractor will plant a Pheasants Forever designed high diversity seeding mixture designated by Pheasants Forever and NGPC biologists. The high diversity seeding mixture to be used on each project is listed in the appendix of this RFP. Contractor will need to provide and sign a verification statement about seed mixture information that provides the scientific name of each species used, PLS of each species, seeding rate for the mixture and seed source location information. This information format can be provided in a similar format used for USDA conservation programs.

Contractor will be responsible for inspection, equipment and operation, seed, and any needed insurance. Contractors who want to bid on project can make an appointment to meet for a site inspection before bids are submitted. Successful bidder must inspect sites with NGPC area biologist before initiation of work. Regular communication and inspection will be required by NGPC area biologist and contractor during project operation.

Item 25 – Milo Food Plot 1

Specifications for planting wildlife food plots (Food Plot #1) on Wildlife Management Areas.

Wildlife Management Area	County	Acres	NGPC Contact	Contractor Bid \$ per Acre
Pintail WMA* (2 plots)	Hamilton	14.0*	Justin Haahr, 402-460-7679, justin.haahr@nebraska.gov	
Narrows WMA	Webster	8.0	Justin Haahr, 402-460-7679, justin.haahr@nebraska.gov	
Stagecoach	Lancaster	14.0	Travis Kopf, 402-783-3406, travis.kopf@nebraska.gov	
Oak Glen WMA	Seward	3.5	Travis Kopf, 402-783-3406, travis.kopf@nebraska.gov	
Elk Point Bend WMA* (2025)	Dixon	30.0	Russ Hamer, 402-675-4020, russ.hamer@nebraska.gov	
Thompson Barnes WMA* (2025)	Wayne	10.0	Russ Hamer, 402-675-4020, russ.hamer@nebraska.gov	
Wilkinson WMA	Platte	40.0	Jeff Borchers, 402-675-1327, jeff.borchers@nebraska.gov	
George Syas WMA	Platte	20.0	Jeff Borchers, 402-675-1327, jeff.borchers@nebraska.gov	
Don Dworak WMA	Nance	20.0	Jeff Borchers, 402-675-1327, jeff.borchers@nebraska.gov	

Work Specifications: Tillage and planting will occur between March 22, 2024 and May 31, 2024 unless otherwise noted below. Tillage practices include one pass primary disking (offset or heavy tandem disk) and one pass finish tandem disking. Tillage must be completed prior to May 1. Areas will be planted using a broadcast seeder and will apply 10 lb./acre of short season milo; no preference on variety. Following seeding, field will be harrowed or lightly disked.

Contractor will be responsible for inspection, equipment and operation, seed, chemical, and any needed insurance. Contractors who want to bid on project can make an appointment to meet for a site inspection before bids are submitted. Successful bidder must inspect sites with NGPC area biologist before initiation of work. Regular communication and inspection will be required by NGPC area biologist and contractor during project operation.

***Pintail WMA- 2 plots, each 7 acres.**

***Elk Point Bend WMA- completion date Spring of 2025.**

***Thompson Barnes WMA- completion date Spring of 2025.**

Tallgrass #1 Ecoregion Mixture

Species	Scientific Name	PLS lbs per acre	PLS seeds per sq ft	% of Mixture PLS
Arkansas Rose	<i>Rosa arkansana</i>	0.020	0.02	0.10%
Baldwin's Ironweed	<i>Vernonia baldwinii</i>	0.030	0.26	1.41%
Blackeyed Susan	<i>Rudbeckia hirta</i>	0.030	1.09	5.78%
Butterfly Milkweed	<i>Asclepias tuberosa</i>	0.030	0.05	0.26%
Canada Goldenrod	<i>Solidago canadensis</i>	0.001	0.11	0.56%
Canada Milkvetch	<i>Astragalus canadensis</i>	0.100	0.62	3.31%
Canada Tick-trefoil	<i>Desmodium canadense</i>	0.020	0.03	0.18%
Common Evening Primrose	<i>Oenothera biennis</i>	0.060	1.90	10.09%
Common Milkweed	<i>Asclepias syriaca</i>	0.080	0.12	0.63%
Compass Plant	<i>Silphium laciniatum</i>	0.020	0.01	0.04%
Cudweed Sagewort or Prairie Sage	<i>Artemisia ludoviciana</i>	0.010	0.93	4.95%
Cup Plant	<i>Silphium perfoliatum</i>	0.050	0.03	0.14%
Dotted Gayfeather	<i>Liatris punctata</i>	0.030	0.04	0.23%
Entire-leaved Rosinweed	<i>Silphium integrifolium</i>	0.020	0.01	0.05%
False Boneset	<i>Eupatorium kihnii</i>	0.020	0.24	1.25%
False or Oxeye Sunflower	<i>Heliopsis helianthoides</i>	0.090	0.26	1.38%
Foxglove Beardstongue	<i>Penstemon digitalis</i>	0.030	0.28	1.47%
Hoary Vervain	<i>Verbena stricta</i>	0.050	0.51	2.74%
Illinois Bundleflower	<i>Desmanthus illinoensis</i>	0.300	0.59	3.12%
Illinois Tickclover	<i>Desmodium illinoense</i>	0.020	0.04	0.22%
Ironweed (prairie)	<i>Vernonia fasciculata</i>	0.040	0.35	1.88%
Lanceleaf Coreopsis	<i>Coreopsis lanceolata</i>	0.060	0.30	1.62%
Leadplant	<i>Amorpha canescens</i>	0.030	0.13	0.72%
New England Aster	<i>Aster novae-angliae</i>	0.020	0.51	2.69%
Pale Purple Coneflower	<i>Echinacea pallida</i>	0.050	0.12	0.65%
Partridge Pea	<i>Chamaecrista fasciculata</i>	0.500	0.75	3.97%
Pitcher or Blue Sage	<i>Salvia azurea</i>	0.020	0.14	0.73%
Purple Prairieclover	<i>Dalea purpurea</i>	0.200	1.38	7.34%
Roundhead Lespedeza	<i>Lespedeza capitata</i>	0.040	0.16	0.85%
Shell-leaf Penstemon	<i>Penstemon grandiflorus</i>	0.030	0.15	0.82%
Silky Aster	<i>Aster sericeus</i>	0.020	0.19	1.02%
Smooth Blue Aster	<i>Aster laevis</i>	0.020	0.47	2.48%
Stiff Goldenrod	<i>Solidago rigida</i>	0.020	0.35	1.88%
Stiff Sunflower	<i>Helianthus pauciflorus</i>	0.020	0.04	0.21%
Upright Coneflower	<i>Ratibida columnifera</i>	0.150	2.54	13.52%
Western Yarrow	<i>Achillea millefolium</i>	0.030	1.96	10.46%
White Prairieclover	<i>Dalea candida</i>	0.100	0.64	3.40%
White Wild Indigo	<i>Baptisia alba</i>	0.030	0.02	0.10%
Wild Bergamot	<i>Monarda fistulosa</i>	0.050	1.46	7.78%
Rice Hulls - Filler for low seeding rate mixtures	(Filler for low seeding rate)	1.600	0.00	0.00%
Grasses Total:		0.000	0.000	0.00%
Wildflower/Forb/Legume Total:		2.441	18.778	100.00%
Filler Total:		1.600	0.000	0.00%
Total Mixture:		4.041	18.778	100.00%

Tallgrass #2 Ecoregion Mixture

Species	Scientific Name	PLS lbs per acre	PLS seeds per sq ft	% of Mixture PLS
Big Bluestem, Pawnee	<i>Andropogon gerardii</i>	0.600	1.99	6.42%
Indiangrass, Neb 54	<i>Sorghastrum nutans</i>	0.400	1.60	5.19%
Little Bluestem, Camper	<i>Schizachyrium scoparium</i>	0.500	2.76	8.93%
Sideoats Grama, Butte	<i>Bouteloua curtipendula</i>	0.500	1.83	5.91%
Switchgrass, Blackwell	<i>Panicum virgatum</i>	0.200	1.19	3.84%
Arkansas Rose	<i>Rosa arkansana</i>	0.020	0.02	0.06%
Baldwin's Ironweed	<i>Vernonia baldwinii</i>	0.020	0.18	0.57%
Blackeyed Susan	<i>Rudbeckia hirta</i>	0.020	0.72	2.34%
Butterfly Milkweed	<i>Asclepias tuberosa</i>	0.020	0.03	0.10%
Canada Milkvetch	<i>Astragalus canadensis</i>	0.100	0.62	2.01%
Canada Tick-trefoil	<i>Desmodium canadense</i>	0.020	0.03	0.11%
Common Evening Primrose	<i>Oenothera biennis</i>	0.050	1.58	5.11%
Common Milkweed	<i>Asclepias syriaca</i>	0.050	0.07	0.24%
Compass Plant	<i>Silphium laciniatum</i>	0.020	0.01	0.03%
Cudweed Sagewort or Prairie Sage	<i>Artemisia ludoviciana</i>	0.010	0.93	3.00%
Culver's Root	<i>Veronicastrum virginicum</i>	0.030	8.82	28.50%
Dotted Gayfeather	<i>Liatris punctata</i>	0.020	0.03	0.09%
Entire-leaved Rosinweed	<i>Silphium integrifolium</i>	0.010	0.00	0.01%
False or Oxeye Sunflower	<i>Heliopsis helianthoides</i>	0.050	0.14	0.47%
Foxglove Beardstongue	<i>Penstemon digitalis</i>	0.020	0.18	0.59%
Hoary Vervain	<i>Verbena stricta</i>	0.020	0.21	0.67%
Illinois Bundleflower	<i>Desmanthus illinoensis</i>	0.250	0.49	1.58%
Illinois Tickclover	<i>Desmodium illinoense</i>	0.010	0.02	0.07%
Ironweed (prairie)	<i>Vernonia fasciculata</i>	0.050	0.44	1.43%
Lanceleaf Coreopsis	<i>Coreopsis lanceolata</i>	0.050	0.25	0.82%
Leadplant	<i>Amorpha canescens</i>	0.050	0.22	0.72%
New England Aster	<i>Aster novae-angliae</i>	0.010	0.25	0.82%
Pale Purple Coneflower	<i>Echinacea pallida</i>	0.020	0.05	0.16%
Partridge Pea	<i>Chamaecrista fasciculata</i>	0.400	0.60	1.93%
Pitcher or Blue Sage	<i>Salvia azurea</i>	0.020	0.14	0.45%
Purple Prairieclover	<i>Dalea purpurea</i>	0.200	1.38	4.45%
Roundhead Lespedeza	<i>Lespedeza capitata</i>	0.030	0.12	0.39%
Shell-leaf Penstemon	<i>Penstemon grandiflorus</i>	0.010	0.05	0.17%
Silky Aster	<i>Aster sericeus</i>	0.010	0.10	0.31%
Smooth Blue Aster	<i>Aster laevis</i>	0.020	0.47	1.51%
Stiff Goldenrod	<i>Solidago rigida</i>	0.020	0.35	1.14%
Stiff Sunflower	<i>Helianthus pauciflorus</i>	0.020	0.04	0.13%
Upright Coneflower	<i>Ratibida columnifera</i>	0.050	0.85	2.74%
Western Yarrow	<i>Achillea millefolium</i>	0.010	0.65	2.12%
White Prairieclover	<i>Dalea candida</i>	0.100	0.64	2.06%
Wild Bergamot	<i>Monarda fistulosa</i>	0.030	0.88	2.83%
Grasses Total:		2.200	9.370	30.30%
Wildflower/Forb/Legume Total:		1.840	21.558	69.70%
Filler Total:		0.000	0.000	0.00%
Total Mixture:		4.040	30.928	100.00%

Mixedgrass #1 Ecoregion Mixture

Species	Scientific Name	PLS lbs per acre	PLS seeds per sq ft	% of Mixture PLS
Big Bluestem, VNS	<i>Andropogon gerardii</i>	0.600	1.99	7.74%
Indiangrass, VNS	<i>Sorghastrum nutans</i>	0.400	1.60	6.25%
Little Bluestem, VNS	<i>Schizachyrium scoparium</i>	0.500	2.76	10.76%
Sideoats Grama, Butte	<i>Bouteloua curtipendula</i>	0.500	1.83	7.12%
Alfalfa, Grazer	<i>Medicago spp.</i>	0.200	1.04	4.05%
Arkansas Rose	<i>Rosa arkansana</i>	0.040	0.04	0.14%
Baldwin's Ironweed	<i>Vernonia baldwinii</i>	0.020	0.18	0.69%
Blackeyed Susan	<i>Rudbeckia hirta</i>	0.020	0.72	2.82%
Blacksamson	<i>Echinacea angustifolia</i>	0.020	0.06	0.23%
Butterfly Milkweed	<i>Asclepias tuberosa</i>	0.020	0.03	0.13%
Canada Goldenrod	<i>Solidago canadensis</i>	0.001	0.11	0.41%
Canada Milkvetch	<i>Astragalus canadensis</i>	0.200	1.24	4.84%
Canada Tick-trefoil	<i>Desmodium canadense</i>	0.020	0.03	0.13%
Common Evening Primrose	<i>Oenothera biennis</i>	0.050	1.58	6.15%
Common Milkweed	<i>Asclepias syriaca</i>	0.050	0.07	0.29%
Cudweed Sagewort or Prairie Sage	<i>Artemisia ludoviciana</i>	0.010	0.93	3.62%
Dotted Gayfeather	<i>Liatris punctata</i>	0.030	0.04	0.17%
Entire-leaved Rosinweed	<i>Silphium integrifolium</i>	0.020	0.01	0.03%
False or Oxeye Sunflower	<i>Heliopsis helianthoides</i>	0.005	0.01	0.06%
Foxglove Beardstongue	<i>Penstemon digitalis</i>	0.030	0.28	1.07%
Heath Aster	<i>Aster ericoides</i>	0.004	0.29	1.14%
Hoary Vervain	<i>Verbena stricta</i>	0.010	0.10	0.40%
Illinois Bundleflower	<i>Desmanthus illinoensis</i>	0.250	0.49	1.90%
Ironweed (prairie)	<i>Vernonia fasciculata</i>	0.050	0.44	1.72%
Lanceleaf Coreopsis	<i>Coreopsis lanceolata</i>	0.050	0.25	0.99%
Leadplant	<i>Amorpha canescens</i>	0.025	0.11	0.44%
Maximilian Sunflower	<i>Helianthus maximiliani</i>	0.005	0.02	0.09%
Pale Purple Coneflower	<i>Echinacea pallida</i>	0.050	0.12	0.47%
Partridge Pea	<i>Chamaecrista fasciculata</i>	0.400	0.60	2.32%
Pitcher or Blue Sage	<i>Salvia azurea</i>	0.030	0.21	0.80%
Plains Sunflower	<i>Helianthus petiolaris</i>	0.020	0.06	0.21%
Purple Prairieclover	<i>Dalea purpurea</i>	0.200	1.38	5.36%
Red Clover	<i>Trifolium pratense</i>	0.200	1.25	4.87%
Rough Gayfeather	<i>Liatris aspera</i>	0.050	0.15	0.59%
Roundhead Lespedeza	<i>Lespedeza capitata</i>	0.020	0.08	0.31%
Shell-leaf Penstemon	<i>Penstemon grandiflorus</i>	0.050	0.26	1.00%
Stiff Goldenrod	<i>Solidago rigida</i>	0.010	0.18	0.69%
Stiff Sunflower	<i>Helianthus pauciflorus</i>	0.020	0.04	0.15%
Tall Boneset	<i>Eupatorium altissimum</i>	0.010	0.59	2.29%
Upright Coneflower	<i>Ratibida columnifera</i>	0.100	1.69	6.59%
Western Yarrow	<i>Achillea millefolium</i>	0.020	1.31	5.10%
White Prairieclover	<i>Dalea candida</i>	0.100	0.64	2.48%
Wild Bergamot	<i>Monarda fistulosa</i>	0.030	0.88	3.41%
Grasses Total:		2.000	8.181	31.85%
Wildflower/Forb/Legume Total:		2.440	17.502	68.15%
Filler Total:		0.000	0.000	0.00%
Total Mixture:		4.440	25.683	100.00%

Mixedgrass #2 Ecoregion Mixture

Species	Scientific Name	PLS lbs per acre	PLS seeds per sq ft	% of Mixture PLS
Big Bluestem, VNS	<i>Andropogon gerardii</i>	0.800	2.65	10.95%
Indiangrass, VNS	<i>Sorghastrum nutans</i>	0.800	3.21	13.26%
Little Bluestem, VNS	<i>Schizachyrium scoparium</i>	0.500	2.76	11.42%
Sideoats Grama, Butte	<i>Bouteloua curtipendula</i>	0.500	1.83	7.55%
Switchgrass, NE28	<i>Panicum virgatum</i>	0.500	2.97	12.29%
Western Wheatgrass, Arriba	<i>Elymus smithii</i>	0.400	1.05	4.32%
Blackeyed Susan	<i>Rudbeckia hirta</i>	0.020	0.72	2.99%
Canada Milkvetch	<i>Astragalus canadensis</i>	0.200	1.24	5.13%
Canada Tick-trefoil	<i>Desmodium canadense</i>	0.020	0.03	0.14%
Common Evening Primrose	<i>Oenothera biennis</i>	0.050	1.58	6.53%
Common Milkweed	<i>Asclepias syriaca</i>	0.030	0.04	0.18%
Dotted Gayfeather	<i>Liatris punctata</i>	0.010	0.01	0.06%
Entire-leaved Rosinweed	<i>Silphium integrifolium</i>	0.020	0.01	0.04%
False or Oxeye Sunflower	<i>Heliopsis helianthoides</i>	0.030	0.09	0.36%
Foxglove Beardstongue	<i>Penstemon digitalis</i>	0.010	0.09	0.38%
Hoary Vervain	<i>Verbena stricta</i>	0.030	0.31	1.28%
Ironweed (prairie)	<i>Vernonia fasciculata</i>	0.030	0.26	1.09%
Partridge Pea	<i>Chamaecrista fasciculata</i>	0.300	0.45	1.85%
Purple Prairieclover	<i>Dalea purpurea</i>	0.010	0.07	0.28%
Roundhead Lespedeza	<i>Lespedeza capitata</i>	0.100	0.40	1.65%
Stiff Goldenrod	<i>Solidago rigida</i>	0.010	0.18	0.73%
Stiff Sunflower	<i>Helianthus pauciflorus</i>	0.020	0.04	0.16%
Upright Coneflower	<i>Ratibida columnifera</i>	0.100	1.69	6.99%
Western Yarrow	<i>Achillea millefolium</i>	0.020	1.31	5.41%
White Prairieclover	<i>Dalea candida</i>	0.050	0.32	1.32%
Wild Bergamot	<i>Monarda fistulosa</i>	0.030	0.88	3.62%
Grasses Total:		3.500	14.466	59.80%
Wildflower/Forb/Legume Total:		1.090	9.726	40.20%
Filler Total:		0.000	0.000	0.00%
Total Mixture:		4.590	24.192	100.00%